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Amendment to Employment Agreement Between City of Newport and David N. Allen

THIS AMENDMENT is to the Employment Agreement for City Attorney services (Agreement) between City of Newport, an Oregon municipal corporation (City) and David N. Allen, Attorney at Law (Allen), dated May 14, 2020.

Recitals:

1. Following Allen's annual performance evaluation on December 4, 2023 under Section 4 of the Agreement, the City Council passed a motion at the January 2, 2024 regular meeting to adjust Allen's annual compensation from a current salary of \$122,514 to \$135,000 (\$11,250 per month) effective January 1, 2024.
2. The adjusted compensation aligns with comparable positions in other jurisdictions in the state.

Terms of Amendment:

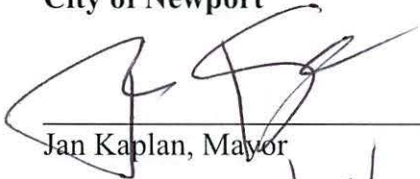
City and Allen agree to amend the Agreement, as provided for in Section 13, as follows, effective on the date of the last signature below:

- A. Effective January 1, 2024, Allen's annual compensation is a salary of \$135,000 (\$11,250 per month) subject to annual cost of living salary adjustments (COLAs) under Section 4 of the Agreement.

Except as expressly set forth herein, all provisions of the Agreement shall continue and remain in full force and effect.

City of Newport

David N. Allen



Jan Kaplan, Mayor



David N. Allen, City Attorney

Date: 2/5/24

Date: 2/05/2024

Attest:



Erik Glover,
City Recorder

2-13-2024
Date