

November 2, 2015  
Noon  
Newport, Oregon

The City Council of the City of Newport met, in a special meeting, on the above date in the Conference Room A, of the Newport City Hall. On roll call, Allen, Engler, Busby, Swanson, Sawyer, and Roumagoux were present. Saelens was excused

Staff present was City Recorder Hawker and City Attorney Rich.

Roumagoux distributed copies of the City Manager evaluation form noting that she and Busby would compile them. She asked that they be completed and placed in either her, or Busby's, mailbox by November 17, 2015. It was noted that the evaluation period is from December 15, 2014 until December 15, 2015.

**Executive Session Pursuant to ORS 192.660(2)(i) for Performance Evaluations of Public Officers and Employees - City Attorney.** MOTION was made by Allen, seconded by Swanson, to enter executive session pursuant to ORS 192.660(2)(i) for the evaluation of the City Attorney. The motion carried unanimously, and Council entered executive session at 12:08 P.M.

MOTION was made by Allen, seconded by Swanson, to leave executive session. The motion carried unanimously, and Council returned to its special meeting at 12:50 P.M.

Roumagoux noted that the last question on the evaluation form related to possible salary increases. She suggested that a sub-committee meet with Rich to discuss salary. Allen stated that the City Manager received only a COLA in 2014. Roumagoux suggested taking this issue to a sub-committee comprised of Busby, Swanson, and Herself, and bringing information back to the full Council by December 15, 2015. Allen noted that it will be two years since Nebel arrived before Council talks about a salary increase. He added that he likes consistent treatment of employees. Roumagoux asked Rich to provide any salary information that he has prior to November 18, 2015, at 9:00 A.M. A discussion ensued regarding whether the negotiating group is a sub-committee or an information gathering group of Councilors. It was agreed that the group is gathering information. MOTION was made by Allen, seconded by Engler, to direct Roumagoux, Busby, and Swanson to meet directly with Rich to go over information regarding salary; to compile the information; and bring the information to the full Council for discussion at a future meeting. The motion carried unanimously in a voice vote.

## ADJOURNMENT

Having no further business, the meeting adjourned at 1:05 P.M.

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Margaret M. Hawker, City Recorder

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Sandra N. Roumagoux, Mayor

