Agate Beach Classic

Goal Setting Session-February 26, 2018 at 9 AM.

Goals Proposed for Adoption- March 5, 2018 at 6 PM

Public Hearing and Adoption of Goals March 19, 2018 at 6:00 PM

2018-2019

GOALS



OREGON



Haz-Mat Response on Bay Blvd.



Coast Hills Classic



Life Flight based at Airport ONP

Mission Statement: The City of Newport pledges to effectively manage essential community services for the well-being and public safety of residents and visitors. The City will encourage economic diversification, sustainable development, and livability.

PROPOSED CITY COUNCIL GOALS FOR THE 2018-2019 FISCAL YEAR

Introduction:

The Newport City Council met in an annual goal setting session on February 26, 2018, beginning at 9 AM and concluding at 3:45 PM. The meeting was held in the City Council Chambers located in City Hall at 169 SW Coast Highway.

Vision 2040:

Upon adoption of the 2040 Vision by the City Council, copies of the Vision 2040 were distributed to the city's various advisory committees and to departmental staff. They were provided instructions to develop departmental and committee goals for consideration by the City Council based on the key strategies identified in the six (6) focus area. These include:

- Enhancing a livable region
- Preserving and enjoying our environment
- · Creating new businesses and jobs
- Learning, exploring, and creating new horizons
- Improving community health and safety
- · Fostering collaboration and engagement.

Under these six (6) focus areas, seventy-seven (77) key strategies were identified to help guide the realization of the Vision's focus areas. The goals developed by the department heads and advisory committees were to reflect the specific vision strategies identified in the community vision and strategic plan where applicable.

At the City Council's goal setting session, the department heads presented their goals to the Council. Each individual Council member scored each of the departmental and committee goals to indicate their relative priority with the composite priority being indicated in the attached report. In addition to the specific departmental goals for the 2018-19 Fiscal Year, department heads were requested to identify any new jobs that would be requested as part of the 2018-19 budget. Those requested positions can be found under proposed new positions for 2018-19. This information will be communicated back to each of the departments and advisory committees to help guide their plan of action for this upcoming year.

In addition, the City Council identified additional priorities for consideration by the City Council as a whole as a goal for the 2018-19 Fiscal Year. Councilors indicated these items on a 5 x 8 index card. Once the cards were collected, they were organized into various groupings for the City Council's review. Councilor's were provided with fourteen (14) stickers, which could be placed on fourteen (14) items that were identified through the course of the work session to determine overall Council priorities. Those items that were identified by three or more Councilors as a priority have been included as Council goals for the 2018-19 Fiscal Year. Other items suggested by individual Council members

are listed for information purposes only. Please note that six Councilors prioritized the goals. Due to a medical appointment, Councilor Sawyer was not able to participate in this final process. The draft goal report will be distributed to the Budget Committee on February 27, 2018, at their preliminary meeting, and will be formally proposed by the City Council at their March 5, 2018, meeting. A public hearing will be held prior to adopting the goals at the March 19, 2018, City Council meeting.

City Council Goals for the 2018-19 Fiscal Year

The goals prioritized by the City Council are identified by the numbered items (18.1.1., 18.1.2, etc.). The number within the parentheses indicates the number of Councilors who identified this item as a priority in the goal setting session.

18.1.0-Capital Outlay/Equipment Purchases

- 18.1.1-Evaluate Methods to Improve Fire Flows at the Airport to 1500 gallons per minute in order to accommodate additional development at the Municipal Airport. (5)
- 18.1.2-Proceed with efforts leading to the construction of a seismically stable dam to replace the current City of Newport reservoir dams. (4)
- 18.1.3-Pursue the efforts to obtain funding through grant sources to acquire a fire boat to improve fire protection of structures and vessels on the Yaquina Bay. (4)
- 18.1.4-Explore the creation of an alternate transportation route across Yaquina Bay, such as passenger ferry that utilizes the Abby Street Pier. (3)
- 18.1.5-Address the storm sewer problem that results in regular flooding of the 60+ Center. (3)

Other items identified by the Council during the goal setting session, but not prioritized as goals:

- Pursue the purchase of a second K-9 dog and vehicle for the Police Department.
 (2)
- Pursue the improvement of lighting on Angle Street with street lights from the PUD.
- Initiate evaluation of new facilities for Police and Fire.

18.2.0-Community Development

- 18.2.1-Increase efforts relating to code enforcement for substandard buildings. (5)
- 18.2.2-Continue efforts relating to increasing available workforce and affordable housing within the City of Newport, with Lincoln County, and the County Housing authority (3). Other items identified by the Council during the goal setting session, but not prioritized as goals:

- Investigate the Lebanon, Oregon model for addressing issues relating to homelessness (2).
- Continue support of the Farmer's Market use of the Angle Street parking lot to help meet community goals, attracting people and tourism goals.
- Contract out vacation rental administration and enforcement.
- Evaluate the need for parking meters on the Bayfront and Nye Beach to determine the cost and benefits of this system.
- Review the Nye Beach core zone proposal with an outside facilitator.
- Continue efforts at creating a long term plan for multi-mobile use of Oceanview Drive
- Continue with the replacement and resurfacing of streets within the city.
- Work with the National Guard to identify alternative locations for the Armory facility to relocate out of City Center.
- Continue efforts to promote a healthy community.
- Discuss the decision making criteria as to how much community input should be provided for specific projects.
- Continue efforts to compost yard waste, including restaurant waste from the city.
- Work with Samaritan Hospital and others on attracting and maintaining medical personnel in the city.

18.3.0-Parks Recreation

- 18.3.1-Increase resources to better improve parks and other public areas within the city (5).
- 18.3.2-Create a plan that provides specific direction relating to sidewalk replacements, crosswalks and improvements to Oceanview Drive (3).
- 18.3.3-Implement a city tree ordinance (3).

Other items identified by the Council during the goal setting session, but not prioritized as goals:

- Develop a forest management plan for Forest Park and other large city forested properties (1).
- Expand trails, bikeways, and parks.
- Allow the 60+ Center to use Recreation Center for various programs at no cost.
- Evaluate whether recreation department should resume maintenance of parks.

18.4.0-Public Safety

18.4.1-Develop disaster preparedness plans for various neighborhoods within Newport (5).

18.4.2-Create a collaborative effort to help address homelessness, and mental health issues on a community-wide basis (3).

Other items identified by the Council during the goal setting session, but not prioritized as goals:

- Evaluate the need for the Fire Department to respond to certain types of calls, such as "lift-assists", trips and falls, and other similar activities (2).
- Utilize the Police reserves as a way to attract Latino recruits who may eventually may eventually may become officers for the department.
- Provide additional training for officers on marijuana issues, particularly relating to driving.

18.5.0-Operations

18.5.1-Provide annual training to each of our volunteer committees on ethics, public meetings, conflict of interest, disclosures, and other pertinent issues (5).

Other items identified by the Council during the goal setting session, but not prioritized as goals:

- Evaluate the various needs and roles of committees by the city.
- Evaluate best practices for credit card payments for other cities.
- Evaluate existing utility billing policies at County and PUD, and other cities to identify best practices relating to late fees, deposits and liens.

18.6.0-Proposed New City Positions

- 18.6.1-Create a second ordinance enforcement officer position charged with the responsibilities for addressing vacation rental dwellings and business licenses (6).
- 18.6.2-Evaluate the division of responsibilities and creation of a new position relating to Public Works & Engineering (5).
- 18.6.3-Add appropriate staffing for maintenance, litter pickup and general beautification for all city properties (4).
- 18.6.4-Hire an intern from Chemeketa Community College to assist as an intern for the Building Department (3).
- 18.6.5-Fund a training officer for the Fire Department (3).

Other items identified by Council during the goal setting session, but not prioritized as goals:

- Add a half-time position at the 60+ Center (1).
- Add a half-time position in the Finance Department (1).

- Create a new maintenance position for the Recreation Center, Pool, and 60+ Center.
- Move the fitness specialist to a full-time job at the Parks & Recreation Center.
- Move the recreational specialist to a full-time position in the Parks & Recreation Department.
- Hire a city-wide volunteer coordinator.

LPUIL O

Hire a dedicated custodian for the Library.

These are the budgetary goals that the City Council has asked staff to address as part of the development of the 2018-19 Fiscal Year proposed budget. In addition, the City Council has formally accepted the following departmental goals, and the goals as attached for advisory committees. Furthermore, a summary is included for your review of how the Council, departments, and advisory committee goals addressed the key strategies of the greater Newport Vision 2040 Plan.

Respectfully submitted,

Spencer Nebel City Manager

Attachments:

- A) Department Goals
- B) Advisory Committee Goals
- C) Vision 2040 Strategies Addressed by the Goals

City of Newport - Accepted Committee and Council Goals 2018-2019

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
60+ Ad	lvisory Co	COMMITTEE LINK					
	FY 201	18-2019 GOAL TYPE					
	1	[60+: FY 2018-2019] 1. Expand the physical facilities and staff of the 60+ Center	60+	FY 2018-2019	4.6	B3. Parks and Recreation Needs and Upgrades E4. Improved Service Coordination E10. Accessible and Affordable Eldercare F10. Retiree Involvement	
	2	[60+: FY 2018-2019] 2. Review staff and volunteer duties to identify growth opportunities	60+	FY 2018-2019	3.9		
	3	[60+: FY 2018-2019] 3. Determine the viability of implementing a 60+ directed transportation program	60+	FY 2018-2019	4.3	A16. Public Transit Improvements and Expansio A17. Transit Reliability and Promotion F7. Collaboration and Partnerships	
	4	[60+: FY 2018-2019] 4. Explore the development of an internship program	60+	FY 2018-2019	4.3	D6. Schools and Local Talent	
	5	[60+: FY 2018-2019] 5. Develop promotional materials for the 60+ Activity Center	60+	FY 2018-2019	4.4	F4. Community Engagement F8. Community Forums	
	6	[60+: FY 2018-2019] 6. Establish a committee to produce a long-term expansion plan.	60+	FY 2018-2019	4.6	F1. Transparency and Communication F3. Vision-Focused Council and Community	
	7	[60+: FY 2018-2019] 7. Track impacts of flooding and leak issues on facility and patron health and safety	60+	FY 2018-2019	4.9	B1. Sewer and Stormwater Management B3. Parks and Recreation Needs and Upgrades	
	2-5 Ye	GOAL TYPE					

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	8	[60+: 2-5 Year] 1. Complete the grant applications and LOIs for funding phase of a 60+ directed transportation program	60+	2-5 Year	3.9	A17. Transit Reliability and Promotion E4. Improved Service Coordination F7. Collaboration and Partnerships F10. Retiree Involvement	This goal is preparations for a coordinated transportation program for seniors
	9	[60+: 2-5 Year] 2. Expand the physical facilities and staff	60+	2-5 Year	3.7	B3. Parks and Recreation Needs and Upgrades E4. Improved Service Coordination E10. Accessible and Affordable Eldercare F10. Retiree Involvement	
	10	[60+: 2-5 Year] 3. Create focus groups to discuss viability of cross-generational education programs with 60+ members.	60+	2-5 Year	4.4	F7. Collaboration and Partnerships F9. Youth Involvement F10. Retiree Involvement	
5	+ Yea	GOAL TYPE					
	11	[60+: 5+ Years] 1. Expand the physical facility and provide adequate staffing levels	60+	5+ Years	4.0	F10. Retiree Involvement E10. Accessible and Affordable Eldercare E4. Improved Service Coordination B3. Parks and Recreation Needs and Upgrades	As our population continues to grow, the demand for senior services increases
Airport 0	Committ	COMMITTEE LINK					
O	ngoi	ng GOAL TYPE					
	12	[APT: Ongoing] 1. Pursue commercial and/or private for-hire airline service to facilitatre regional travel to the Central Coast	Airport	Ongoing	4.3	C3. Living-Wage Jobs C4. Airport Improvements C14. Viable and Sustainable Commercial Air Se	

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	13	[APT: Ongoing] 2. Explore commercial/industrial development of AOA property	Airport	Ongoing	4.4	A6. Mixed-Use Development A13. Strategic Investments and Partnerships A14. Developable Land C8. Local Businesses Support C9. Small Business Development	
F	Y 201	L8-2019 GOAL TYPE					
	14	[APT: FY 2018-2019] 1. Expansion of water and sewer services to the airport	Airport	FY 2018-2019	4.9	A1. Infrastructure Investments A14. Developable Land B1. Sewer and Stormwater Management C4. Airport Improvements C14. Viable and Sustainable Commercial Air Se	
	15	[APT: FY 2018-2019] 2. Explore the possibility of constructing additional T-Hangars	Airport	FY 2018-2019	4.7	A1. Infrastructure Investments A14. Developable Land C4. Airport Improvements	
	16	[APT: FY 2018-2019] 3. Work with Destination Newport and others to develop marketing	Airport	FY 2018-2019	3.9	C6. Tourism Diversification	
Bicycle	and Ped	estrian Advisory Committee COMMITTEE LINK					
	Ongoi	ng GOAL TYPE					
	17	[BPAC: Ongoing] 1. Track funding and progress of City projects with bicycle & pedestrian related components	Bike/Ped	Ongoing	4.0	A1. Infrastructure Investments A11. Bicycle and Pedestrian Safety and Amenit F1. Transparency and Communication F4. Community Engagement	

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
18	[BPAC: Ongoing] 2. Encourage and support continued open communication between BPAC and City leaders and staff.	Bike/Ped	Ongoing	4.6	F1. Transparency and Communication F4. Community Engagement	
19	[BPAC: Ongoing] 3. Work with City staff to implement an effective process for BPAC to provide feedback on bicycle and pedestrian related projects during the development stage.	Bike/Ped	Ongoing	4.7	A10. Street, Highway and Bridge Improvement A11. Bicycle and Pedestrian Safety and Amenit A15. Complete Streets F1. Transparency and Communication F4. Community Engagement	
FY 20:	18-2019 GOAL TYPE					
20	[BPAC: FY 2018-2019] 1. Identify 10 bike rack locations and advocate for installation of 5 bike racks.	Bike/Ped	FY 2018-2019	3.4	A11. Bicycle and Pedestrian Safety and Amenit A15. Complete Streets B2. Integrated Shared-Use Trail System B3. Parks and Recreation Needs and Upgrades	
21	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisory Committee and inform the TSP update process.	Bike/Ped	FY 2018-2019	4.3	A3. Transportation Corridors A5. City Center Revitalization A10. Street, Highway and Bridge Improvement A11. Bicycle and Pedestrian Safety and Amenit A12. Multiuse Paths and Trails A15. Complete Streets A16. Public Transit Improvements and Expansion A17. Transit Reliability and Promotion B2. Integrated Shared-Use Trail System F4. Community Engagement	

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
22	[BPAC: FY 2018-2019] 3. Invite 3 guests and bring in at least 1 new partner to meetings to help educate BPAC on best practices and current funding strategies.	Bike/Ped	FY 2018-2019	3.7	A1. Infrastructure Investments A11. Bicycle and Pedestrian Safety and Amenit A13. Strategic Investments and Partnerships A15. Complete Streets F6. Model Communities F7. Collaboration and Partnerships	
23	[BPAC: FY 2018-2019] 4. Identify 4 potential funding sources and training(s) related to bicycle & pedestrian infrastructure.	Bike/Ped	FY 2018-2019	4.0	A1. Infrastructure Investments A11. Bicycle and Pedestrian Safety and Amenit A13. Strategic Investments and Partnerships A15. Complete Streets F4. Community Engagement F6. Model Communities F7. Collaboration and Partnerships	
24	[BPAC: FY 2018-2019] 5. Complete sidewalk gap analysis and create inventory of ADA accessibility issues, including missing curb ramps.	Bike/Ped	FY 2018-2019	4.0	A5. City Center Revitalization A11. Bicycle and Pedestrian Safety and Amenit A15. Complete Streets B2. Integrated Shared-Use Trail System F4. Community Engagement F7. Collaboration and Partnerships	**One Council member did not support this goal, stating: "this should be done by paid employee or contractor or? It's a HUGE job that does require expertise."**
25	[BPAC: FY 2018-2019] 6. Create GIS for existing marked crossings, sharrows and bike lanes	Bike/Ped	FY 2018-2019	3.6	A11. Bicycle and Pedestrian Safety and Amenit A15. Complete Streets	
26	[BPAC: FY 2018-2019] 7. Work through City staff to request and track maintenance related to bicycle and pedestrian routes and budgeted "Sidewalk & Bicycle Improvements"	Bike/Ped	FY 2018-2019	4.6	A11. Bicycle and Pedestrian Safety and Amenit F1. Transparency and Communication	

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
27	[BPAC: FY 2018-2019] 8. Re-start "Bike to School" day	Bike/Ped	FY 2018-2019	4.4	A11. Bicycle and Pedestrian Safety and Amenit F4. Community Engagement F7. Collaboration and Partnerships F9. Youth Involvement	
2-5 Ye	GOAL TYPE					
28	[BPAC: 2-5 Year] 1. Improve and expand trail network in the Big Creek area	Bike/Ped	2-5 Year	3.7	A11. Bicycle and Pedestrian Safety and Amenit A12. Multiuse Paths and Trails B2. Integrated Shared-Use Trail System B3. Parks and Recreation Needs and Upgrades B4. Trail-Building Program	
29	[BPAC: 2-5 Year] 2. Release updated bike maps and new map(s) that include walking routes and fat and mountain bike trails.	Bike/Ped	2-5 Year	4.1	A11. Bicycle and Pedestrian Safety and Amenit A12. Multiuse Paths and Trails B2. Integrated Shared-Use Trail System F7. Collaboration and Partnerships	
30	[BPAC: 2-5 Year] 3. Work with ODOT on securing funding for identified Safe Routes to School projects	Bike/Ped	2-5 Year	4.3	A10. Street, Highway and Bridge Improvement A11. Bicycle and Pedestrian Safety and Amenit A13. Strategic Investments and Partnerships A15. Complete Streets F4. Community Engagement F7. Collaboration and Partnerships	

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	31	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects	Bike/Ped	2-5 Year	4.0	A1. Infrastructure Investments A10. Street, Highway and Bridge Improvement A11. Bicycle and Pedestrian Safety and Amenit A12. Multiuse Paths and Trails A13. Strategic Investments and Partnerships A15. Complete Streets B2. Integrated Shared-Use Trail System B3. Parks and Recreation Needs and Upgrades F3. Vision-Focused Council and Community F4. Community Engagement	Including by not limited to (in no order): a. Nye St. sidewalks between 15th and Olive Streets b. Nye St. to Oceanview multi-use trail c. Elizabeth St. sidewalks from SW Park St. (Georgie's) to state park
Destina	ation Nev	wport Committee COMMITTEE LINK					
	Ongoi	GOAL TYPE					
	32	[DNC: Ongoing] 1. Begin a competitive analysis on marketing expenditures with destinations similar to Newport.	Destination Nwpt	Ongoing	4.7	C6. Tourism Diversification C7. Arts and Cultural Destination C8. Local Businesses Support C10. Green and Sustainable Business C12. Diversified Agricultural Economy C13. "Shoulder Season" Attractions and Festiva	The purpose of the study is provide a foundation for securing more funding in order to expand promotion of C 6, 7, 8, 10, 12 and 13.
I	FY 201	18-2019 GOAL TYPE					

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	33	[DNC: FY 2018-2019] 1. Continue to develop investment in digital marketing	Destination Nwpt	FY 2018-2019	4.6	A13. Strategic Investments and Partnerships C6. Tourism Diversification C7. Arts and Cultural Destination C8. Local Businesses Support C10. Green and Sustainable Business C12. Diversified Agricultural Economy C13. "Shoulder Season" Attractions and Festiva	
Parks a	nd Recre	eation Advisory Committee COMMITTEE LINK					
	Ongoi	ing GOAL TYPE					
	34	[PRK: Ongoing] 1. Provide recreational services to the City of Newport and surrounding area	Parks & Rec	Ongoing	4.7	F8. Community Forums	This is what we do
	35	[PRK: Ongoing] 2. Provide accessible well run facilities that enhance quality of life	Parks & Rec	Ongoing	4.7	F9. Youth Involvement F10. Retiree Involvement F11. Volunteerism	
	36	[PRK: Ongoing] 3. Provide parks, open space and trails to citizens and guests of Newport	Parks & Rec	Ongoing	4.1	A11. Bicycle and Pedestrian Safety and Amenit E4. Improved Service Coordination E13. All-Weather Facilities and Activities F3. Vision-Focused Council and Community	**One Council member did not support this goal, stating: "parks facilities should be run separately from Recreation Department."**
F	Y 201	18-2019 GOAL TYPE					

		1
		, · · · · · · · · · · · · · · · · · · ·
		, · · · · · · · · · · · · · · · · · · ·
		, · · · · · · · · · · · · · · · · · · ·
		, · · · · · · · · · · · · · · · · · · ·

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	37	[PRK: FY 2018-2019] 1. Contribute and provide input in a new Parks Master Plan	Parks & Rec	FY 2018-2019	4.4	A4. City Wide Beautification A11. Bicycle and Pedestrian Safety and Amenit A12. Multiuse Paths and Trails B2. Integrated Shared-Use Trail System B3. Parks and Recreation Needs and Upgrades E13. All-Weather Facilities and Activities F3. Vision-Focused Council and Community	
	38	[PRK: FY 2018-2019] 2. Establish a Multi-use/ Mountain Bike Master Plan for the City's water reservoir property	Parks & Rec	FY 2018-2019	4.3	A12. Multiuse Paths and Trails F3. Vision-Focused Council and Community F7. Collaboration and Partnerships	with the popularity of mountain biking in the reservoir property area it is necessary to direct that use
	39	[PRK: FY 2018-2019] 3. Recommend a plan for Parks and facility improvements and maintenance	Parks & Rec	FY 2018-2019	4.7	B3. Parks and Recreation Needs and Upgrades	This will pick up what the Master Plan does not cover
	40	[PRK: FY 2018-2019] 4. Evaluate/ Explore registration and maintenance software	Parks & Rec	FY 2018-2019	3.4	A4. City Wide Beautification B3. Parks and Recreation Needs and Upgrades	
5	+ Ye	ars GOAL TYPE					
	41	[PRK: 5+ Years] 1. Support and promote a (safe) pedestrian bridge across the Yaquina Bay	Parks & Rec	5+ Years	3.0	A3. Transportation Corridors A11. Bicycle and Pedestrian Safety and Amenit B2. Integrated Shared-Use Trail System C6. Tourism Diversification	A pedestrian bridge in conjunction with the current bridge is necessary for safety and access. **One Council member did not support this goal, stating: "put new bridge in alternate location and make existing bridge bike/ped only"**

		1
		1
		1
		1
		1
		1

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	42	[PRK: 5+ Years] 2. Support and promote Newport trail connections to the "C to C" and South Beach rails to trails development	Parks & Rec	5+ Years	4.0	A11. Bicycle and Pedestrian Safety and Amenit	There is a need to connect Newport to regional opportunities including the C to C trail and the potential of a north/south rail line trail
		South Beach rails to trails development				A12. Multiuse Paths and Trails	potential of a northy-south rail line trail
						B2. Integrated Shared-Use Trail System	
						B3. Parks and Recreation Needs and Upgrades	
Plannin	ng Comm	COMMITTEE LINK					
F	FY 201	18-2019 GOAL TYPE					
	43	[PLN: FY 2018-2019] 1. Complete Park System Master Plan and incorporate relevant	Planning Cmsn	FY 2018-2019	4.7	A1. Infrastructure Investments	
		recommendations into the Transportation System Plan.				A12. Multiuse Paths and Trails	
						B2. Integrated Shared-Use Trail System	
						B3. Parks and Recreation Needs and Upgrades	
						B4. Trail-Building Program	
						B6. Environmental Conservation Partnerships	
						F4. Community Engagement	
	44	[PLN: FY 2018-2019] 2. Provide a recommended package of amendments to the	Planning Cmsn	FY 2018-2019	4.9	A8. Vacation Rentals	
		City of Newport's vacation rental regulations.				A9. Understanding Impacts of Seasonal Housin	
						F4. Community Engagement	

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
45	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, including the Downtown Revitalization Plan and Agate Beach Refinement Plan.	Planning Cmsn	FY 2018-2019	4.9	A1. Infrastructure Investments	
					A3. Transportation Corridors	
					A4. City Wide Beautification	
					A5. City Center Revitalization	
					A6. Mixed-Use Development	
					A10. Street, Highway and Bridge Improvement	
					A11. Bicycle and Pedestrian Safety and Amenit	
					A12. Multiuse Paths and Trails	
					A15. Complete Streets	
					A16. Public Transit Improvements and Expansion	
					B2. Integrated Shared-Use Trail System	
				E5. Disaster Preparedness		
					F4. Community Engagement	
46	[PLN: FY 2018-2019] 4. Evaluate opportunities to facilitate extension of services to the airport	Planning Cmsn	FY 2018-2019	3.7	A1. Infrastructure Investments	
	and engage in planning initiatives to improve development opportunities at the facility.				C4. Airport Improvements	
					C14. Viable and Sustainable Commercial Air Se	
					E5. Disaster Preparedness	
					F4. Community Engagement	
47	[PLN: FY 2018-2019] 5. Assist DOGAMI and DLCD to develop tsunami resiliency "Beat the Wave" maps, development of a tsunami	Planning Cmsn F	FY 2018-2019	4.6	A1. Infrastructure Investments	
					A13. Strategic Investments and Partnerships	
	evacuation facilities capital improvement plan, and zoning overlay with design standards and possible use limitations.				E5. Disaster Preparedness	

		1
		1
		1
		1
		1
		1

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	48	[PLN: FY 2018-2019] 6. Complete a refinement plan for South Beach commercial/industrial areas.	Planning Cmsn	FY 2018-2019	4.3	A1. Infrastructure Investments	
						A3. Transportation Corridors	
						A4. City Wide Beautification	
						A10. Street, Highway and Bridge Improvement	
						A14. Developable Land	
						A15. Complete Streets	
						F4. Community Engagement	
	49	[PLN: FY 2018-2019] 7. Coordinate with staff and a technical advisory group on the	Planning Cmsn	FY 2018-2019	4.7	A2. Housing Supply	
		development of guidelines for the distribution of affordable housing construction excise tax funds.	he distribution			A6. Mixed-Use Development	
						A7. Housing Development Incentives	
						A14. Developable Land	
	50	[PLN: FY 2018-2019] 8. Initiate implementation of the parking study recommendations for the	Planning Cmsn	FY 2018-2019	3.6	A1. Infrastructure Investments	**One Council member did not support this goal, stating: "Depends on the district. The Nye Beach core
		Bayfront, Nye Beach, and City Center commercial districts, including changes to the				A16. Public Transit Improvements and Expansion	zone proposal should be evaluated with help of (outside) facilitator because there is so much
		City's off-street parking standards.				C8. Local Businesses Support	(outside) facilitator because there is so much undeveloped property.**
2	2-5 Ye	GOAL TYPE					
	51	[PLN: 2-5 Year] 1. Initiate updates to Newport's residential, commercial and industrial buildable	Planning Cmsn	2-5 Year	4.4	A2. Housing Supply	
		lands inventories.				A7. Housing Development Incentives	
						A9. Understanding Impacts of Seasonal Housin	
						A14. Developable Land	
						F4. Community Engagement	

	l .	I .	

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
52	[PLN: 2-5 Year] 2. Implement, monitor, and periodically reassess Newport's vacation rental regulations.	Planning Cmsn	2-5 Year	4.3	A8. Vacation Rentals A9. Understanding Impacts of Seasonal Housin F4. Community Engagement	
53	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in the Northside Urban Renewal District to align with the plan.	Planning Cmsn	2-5 Year	4.6	A1. Infrastructure Investments A3. Transportation Corridors A4. City Wide Beautification A5. City Center Revitalization A6. Mixed-Use Development A10. Street, Highway and Bridge Improvement A11. Bicycle and Pedestrian Safety and Amenit A12. Multiuse Paths and Trails A15. Complete Streets A16. Public Transit Improvements and Expansion B2. Integrated Shared-Use Trail System E5. Disaster Preparedness F4. Community Engagement	
54	[PLN: 2-5 Year] 4. Adopt storm drainage and erosion control standards for new development in line with the recently adopted storm drainage master plan.	Planning Cmsn	2-5 Year	4.4	B1. Sewer and Stormwater Management B5. Green Building and Development B6. Environmental Conservation Partnerships F4. Community Engagement	

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
55	[PLN: 2-5 Year] 5. Assess opportunities to adjust plans and development regulations to increase the amount of development ready land within the Newport Urban Growth Boundary.	Planning Cmsn	2-5 Year	3.7	A2. Housing Supply A13. Strategic Investments and Partnerships A14. Developable Land F4. Community Engagement	
56	[PLN: 2-5 Year] 6. Complete implementation of the parking study recommendations for the Bayfront, Nye Beach, and City Center commercial districts.	Planning Cmsn	2-5 Year	3.0	A1. Infrastructure Investments A16. Public Transit Improvements and Expansion C8. Local Businesses Support	**One council member did not support this goal.**
57	[PLN: 2-5 Year] 7. Coordinate with the County on an Urban Growth Management Area Agreement to encourage the orderly urbanization and annexation of South Beach industrial areas.	Planning Cmsn	2-5 Year	3.7	F4. Community Engagement A13. Strategic Investments and Partnerships A14. Developable Land	
5+ Ye	GOAL TYPE					
58	[PLN: 5+ Years] 1. Complete updates to Newport's residential, commercial and industrial buildable lands inventories and initiate priority planning projects.	Planning Cmsn	5+ Years	4.0	A2. Housing Supply A7. Housing Development Incentives A9. Understanding Impacts of Seasonal Housin A14. Developable Land F4. Community Engagement	

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	59	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recommendations, and facilitate revitalization of commercial core areas in and around US 101 and US 20.	Planning Cmsn	5+ Years	4.1	A1. Infrastructure Investments A3. Transportation Corridors A4. City Wide Beautification A5. City Center Revitalization A6. Mixed-Use Development A10. Street, Highway and Bridge Improvement A11. Bicycle and Pedestrian Safety and Amenit A12. Multiuse Paths and Trails A14. Developable Land A15. Complete Streets A16. Public Transit Improvements and Expansion B2. Integrated Shared-Use Trail System E5. Disaster Preparedness F4. Community Engagement	
Public A	Arts Com	COMMITTEE LINK					
	Ongoi	ing GOAL TYPE					
	60	[ART: Ongoing] 1. Continue to promote the arts through the Vision 2040 process.	Public Art	Ongoing	4.6	A4. City Wide Beautification C7. Arts and Cultural Destination D3. Art in Public Spaces D4. Expanded and Upgraded Arts Footprint D5. Summer Arts Offerings D12. Access to the Arts	

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	61	[ART: Ongoing] 2. Continue to support the growth and maintenance of public art in the community, and continue to explore further possibilities and locations for public art.	Public Art	Ongoing	4.0	C7. Arts and Cultural Destination D3. Art in Public Spaces D4. Expanded and Upgraded Arts Footprint D12. Access to the Arts	
	62	[ART: Ongoing] 3. Support the development of appropriate signage directing visitors and residents to public facilities and events.	Public Art	Ongoing	3.9	C7. Arts and Cultural Destination D3. Art in Public Spaces D12. Access to the Arts	
	63	[ART: Ongoing] 4. Support the ongoing inventory of public art.	Public Art	Ongoing	3.7	C7. Arts and Cultural Destination D3. Art in Public Spaces D12. Access to the Arts	
F	Y 201	18-2019 GOAL TYPE					
	64	[ART: FY 2018-2019] 1. Complete the landscaping, plaque, and lighting for the sculpture, "Happiness Found."	Public Art	FY 2018-2019	4.6	A4. City Wide Beautification C7. Arts and Cultural Destination D3. Art in Public Spaces D12. Access to the Arts	This project will require modest funding, but would complete the city's first Percent for the Arts project.
	65	[ART: FY 2018-2019] 2. Create a map/guide for a self-guided public art tour in Nye Beach.	Public Art	FY 2018-2019	4.7	C7. Arts and Cultural Destination D3. Art in Public Spaces D4. Expanded and Upgraded Arts Footprint D12. Access to the Arts	

		1
		1
		1
		1
		1
		1

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
66	[ART: FY 2018-2019] 3. Dedicate funding for the printing of the Bayfront mural brochures, and for the mural renovation/preservation/restoration/replacement project.	Public Art	FY 2018-2019	4.4	C6. Tourism Diversification C7. Arts and Cultural Destination C13. "Shoulder Season" Attractions and Festiva D3. Art in Public Spaces D4. Expanded and Upgraded Arts Footprint D12. Access to the Arts	
67	[ART: FY 2018-2019] 4. Develop a process for accepting public art donations.	Public Art	FY 2018-2019	4.7	D3. Art in Public Spaces D4. Expanded and Upgraded Arts Footprint D12. Access to the Arts	
68	[ART: FY 2018-2019] 5. Develop a process for rotating and displaying city-owned art.	Public Art	FY 2018-2019	4.4	C7. Arts and Cultural Destination D3. Art in Public Spaces D4. Expanded and Upgraded Arts Footprint	
69	[ART: FY 2018-2019] 6. Develop and fund a new mural in Nye Beach on city-owned property (pump house).	Public Art	FY 2018-2019	4.4	C7. Arts and Cultural Destination D3. Art in Public Spaces D4. Expanded and Upgraded Arts Footprint D12. Access to the Arts	
70	[ART: FY 2018-2019] 7. Support the renovation, and potential relocation, of the Visual Art Center doors in partnership with the VAC Steering Committee, and continue financial support for this project.t	Public Art	FY 2018-2019	4.6	C7. Arts and Cultural Destination D3. Art in Public Spaces D4. Expanded and Upgraded Arts Footprint	
Retirement	COMMITTEE LINK					
Ongo	oing GOAL TYPE					

	#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	71	[RET: Ongoing] 1. Retirement Committee main goal is to ensure that there is proper funding provided to the City's Retirement Trust Account to have it fully funded; funding has been provided annuallyu	Retirement	Ongoing	4.7	F1. Transparency and Communication A13. Strategic Investments and Partnerships	More funds have been provided the last few years and they would like to make it conitues until the fund is 100%funded.
F	Y 201	18-2019 GOAL TYPE					
	72	[RET: FY 2018-2019] 1. Complete the audit on time, no later than 12/31/18.	Retirement	FY 2018-2019	4.6	F1. Transparency and Communication	
	73	[RET: FY 2018-2019] 2. Create and complete the Comprehensive Annual Financial Report (CAFR).	Retirement	FY 2018-2019	4.6	F1. Transparency and Communication	
Wayfind	ding Con	COMMITTEE LINK					
F	Y 201	18-2019 GOAL TYPE					
	74	[WAY: FY 2018-2019] 1. Initiate and complete a comprehensive signage plan	Wayfinding	FY 2018-2019	4.7	B2. Integrated Shared-Use Trail System A5. City Center Revitalization	
X City C	Council	COMMITTEE LINK					
F	Y 201	18-2019 GOAL TYPE					
	75	[CNCL: FY 2018-2019] 18.1.1 Capital Outlay - Evaluate methods to improve fire flows at the airport to 1500 gallons per minute in order to accommodate additional development.	Council	FY 2018-2019		A1. Infrastructure Investments A13. Strategic Investments and Partnerships C4. Airport Improvements C14. Viable and Sustainable Commercial Air Se	
	76	[CNCL: FY 2018-2019] 18.1.2 Capital Outlay - Proceed with efforts to build a seismically stable dam to replace the current City of Newport reservoir dams.	Council	FY 2018-2019		A1. Infrastructure Investments A13. Strategic Investments and Partnerships E5. Disaster Preparedness	

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
77	[CNCL: FY 2018-2019] 18.1.3 Capital Outlay - Pursue efforts to obtain grant funding to acquire a fire boat to improve fire protection of structures and vessels on Yaquina Bay.	Council	FY 2018-2019		A1. Infrastructure Investments A13. Strategic Investments and Partnerships	
					C1. Expanded Working Waterfront E5. Disaster Preparedness E6. Proactive Police and Fire Services	
78	[CNCL: FY 2018-2019] 18.1.4 Capital Outlay - Explore the creation of an alternate transportation route across Yaquina Bay, such as a passenger ferry that utilizes the Abbey Street Pier.	Council	FY 2018-2019		A1. Infrastructure Investments A10. Street, Highway and Bridge Improvement A11. Bicycle and Pedestrian Safety and Amenit A13. Strategic Investments and Partnerships C6. Tourism Diversification E5. Disaster Preparedness	
79	[CNCL: FY 2018-2019] 18.1.5 Capital Outlay - Address the storm sewer problem that results in regular flooding of the 60+ Center.	Council	FY 2018-2019		A1. Infrastructure Investments B1. Sewer and Stormwater Management E5. Disaster Preparedness E13. All-Weather Facilities and Activities F10. Retiree Involvement	
80	[CNCL: FY 2018-2019] 18.2.1 Community Development - Increase efforts relating to code enforcement for substandard buildings.	Council	FY 2018-2019		A4. City Wide Beautification A5. City Center Revitalization A14. Developable Land	

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
81	[CNCL: FY 2018-2019] 18.2.2 Community Development - Continue efforts relating to increasing available workforce and affordable housing within the City of Newport, with Lincoln County, and with the Housing Authority.	Council	FY 2018-2019		A2. Housing Supply A8. Vacation Rentals A9. Understanding Impacts of Seasonal Housin A13. Strategic Investments and Partnerships A14. Developable Land C8. Local Businesses Support E7. Homelessness Solutions F7. Collaboration and Partnerships	
82	[CNCL: FY 2018-2019] 18.3.1 Parks & Recreation - Increase resources to better improve parks and other public areas within the city.	Council	FY 2018-2019		A4. City Wide Beautification A5. City Center Revitalization A12. Multiuse Paths and Trails A13. Strategic Investments and Partnerships B3. Parks and Recreation Needs and Upgrades	
83	[CNCL: FY 2018-2019] 18.3.2 Parks & Recreation - Create a plan that provides specific direction relating to sidewalk replacements, crosswalks, and improvements to Oceanview Drive.	Council	FY 2018-2019		A1. Infrastructure Investments A10. Street, Highway and Bridge Improvement A11. Bicycle and Pedestrian Safety and Amenit A12. Multiuse Paths and Trails A15. Complete Streets B2. Integrated Shared-Use Trail System	
84	[CNCL: FY 2018-2019] 18.3.3 Parks & Recreation - Implement a City Tree Ordinance.	Council	FY 2018-2019		A4. City Wide Beautification B1. Sewer and Stormwater Management B3. Parks and Recreation Needs and Upgrades	

		1
		1
		1
		1
		1
		1

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
85	[CNCL: FY 2018-2019] 18.4.1 Public Safety - Develop disaster preparedness plans for various neighborhoods within Newport.	Council	FY 2018-2019		E5. Disaster Preparedness F4. Community Engagement F11. Volunteerism	
86	[CNCL: FY 2018-2019] 18.4.1 Public Safety - Create a collaborative effort to help address homelessness and mental health issues on a community-wide basis.	Council	FY 2018-2019		E3. Expanded Mental Healthcare E4. Improved Service Coordination E7. Homelessness Solutions F7. Collaboration and Partnerships	
87	[CNCL: FY 2018-2019] 18.5.1 Operations - Provide annual training to each of the City's volunteer committees on ethics, public meetings, conflict of interest, disclosures, and other pertinent issues.	Council	FY 2018-2019		F4. Community Engagement F11. Volunteerism	
88	[CNCL: FY 2018-2019] 18.6.1 Proposed New City Positions- Create a second ordinance enforcement office position charged with the responsibilities for addressing vacation rental dwellings and business licenses.	Council	FY 2018-2019		A8. Vacation Rentals F1. Transparency and Communication	
89	[CNCL: FY 2018-2019] 18.6.2 Proposed New City Positions- Evaluate the division of responsibilities and creation of a new position relating to Public Works & Engineering.	Council	FY 2018-2019		A1. Infrastructure Investments A13. Strategic Investments and Partnerships B1. Sewer and Stormwater Management F1. Transparency and Communication	
90	[CNCL: FY 2018-2019] 18.6.3 Proposed New City Positions- Add appropriate staffing for maintenance, litter pickup and general beautification for all City properties.	Council	FY 2018-2019		A4. City Wide Beautification A13. Strategic Investments and Partnerships B3. Parks and Recreation Needs and Upgrades	
91	[CNCL: FY 2018-2019] 18.6.4 Proposed New City Positions- Hire an intern from Chemeketa Community College to assist the Building Department.	Council	FY 2018-2019		A13. Strategic Investments and Partnerships	

#	Goal	Committee	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
92	[CNCL: FY 2018-2019] 18.6.5 Proposed New City Positions- Fund a training officer for the	Council	FY 2018-2019		A13. Strategic Investments and Partnerships	
	Fire Department.				E6. Proactive Police and Fire Services	

Accepted Department Goals



Fiscal Year 2018-2019

City of Newport - Accepted Departmental Goals 2018-2019

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
Airport		DEPARTMENT					
	Ongoii	ng GOAL TYPE					
	1	[APT: Ongoing] 1. Infrastructure - Analyses of what we need to achieve the 1500 galloon per minute water flow rate.	APT	Ongoing	4.7	A1. Infrastructure Investments A14. Developable Land C4. Airport Improvements	
	2	[APT: Ongoing] 2. Air service - Developing Rural Air service working with the State of Oregon Department of Aviation.	APT	Ongoing	4.7	A3. Transportation Corridors A8. Vacation Rentals A13. Strategic Investments and Partnershi C4. Airport Improvements C8. Local Businesses Support C9. Small Business Development C14. Viable and Sustainable Commercial A F4. Community Engagement	
	3	[APT: Ongoing] 3. Hangars - Explore ways of development of Hangars	APT	Ongoing	4.7	A1. Infrastructure Investments A6. Mixed-Use Development A13. Strategic Investments and Partnershi A14. Developable Land A16. Public Transit Improvements and Exp C4. Airport Improvements C9. Small Business Development	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
4	[APT: Ongoing] 4. Marketing - Come up with marketing strategies to promote more aircraft flying to Newport.	APT	Ongoing	4.9	C6. Tourism Diversification C14. Viable and Sustainable Commercial A	
5	[APT: Ongoing] 5. Business - Attract business to airport for year round scenic flights, flight instruction, and other airfield business opportunities.	АРТ	Ongoing	4.9	A1. Infrastructure Investments A6. Mixed-Use Development A13. Strategic Investments and Partnershi A14. Developable Land C4. Airport Improvements C8. Local Businesses Support C9. Small Business Development	
6	[APT: Ongoing] 6. Maintenance - Maintaining the airfield to FAA grant assurance standards.	АРТ	Ongoing	4.7	A1. Infrastructure Investments C4. Airport Improvements F6. Model Communities	
7	[APT: Ongoing] 7. Community outreach - Continued positive promotion of Newport Municipal Airport and providing outstanding customer service to every visitor. Continued tours of airport for Head Start and Kindergartners.	APT	Ongoing	4.4	D6. Schools and Local Talent F4. Community Engagement F6. Model Communities F9. Youth Involvement	
8	[APT: Ongoing] 8. Cascadia - put Seismic Resilience study in motion	APT	Ongoing	4.7	A1. Infrastructure Investments A3. Transportation Corridors A13. Strategic Investments and Partnershi A18. Telecommunication Technology C4. Airport Improvements D10. Education Partnerships	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
FY 20	018-2019 GOAL TYPE					
9	[APT: FY 2018-2019] 1. FAA AIP grants - Finish Land Acquisition south of runway 34. Start Environmental	APT	FY 201	4.6	A1. Infrastructure Investments	
	Assessment for airport 38 pipe lining Pre-design for 38 pipe lining.				A16. Public Transit Improvements and Exp	
					B1. Sewer and Stormwater Management	
					B6. Environmental Conservation Partnersh	
					C4. Airport Improvements	
					E5. Disaster Preparedness	
10	[APT: FY 2018-2019] 2. COAR Grant - award of	APT	FY 201	4.7	A1. Infrastructure Investments	
	matching funds from Oregon department of Aviation to assist with matching funds for AIP grant.				C4. Airport Improvements	
11	[APT: FY 2018-2019] 3. Water - have a study done of water flow at the airport and who to obtain 1500	APT	FY 201	4.9	A1. Infrastructure Investments	
	gpm water flow for firefighting.				A14. Developable Land	
					C4. Airport Improvements	
12	[APT: FY 2018-2019] 4. Fuel Farm update - replace fuel farm tanks to meet current EPA standards.	APT	FY 201	4.9	A1. Infrastructure Investments	
	Implementation of Spill Prevention Contamination and Control plan.				C4. Airport Improvements	
13	[APT: FY 2018-2019] 5. Seismic Resilience - Expanding the fuel farm update to include seismic	APT	FY 201	4.7	A1. Infrastructure Investments	
	retro fit generator fuel tank and self-serve fuel tank.				C4. Airport Improvements	
					E5. Disaster Preparedness	

		I

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
14	[APT: FY 2018-2019] 6. Oregon Department of Aviation - applying for Rural Air service Grant	APT	FY 201	4.4	A3. Transportation Corridors A16. Public Transit Improvements and Exp A17. Transit Reliability and Promotion C6. Tourism Diversification C14. Viable and Sustainable Commercial A	
2-5 Ye	ear GOAL TYPE					
15	[APT: 2-5 Year] 1. Infrastructure - have plan to take need steps to update water flow to 1500 gpm.	АРТ	2-5 Year	4.9	A1. Infrastructure Investments A6. Mixed-Use Development A14. Developable Land C4. Airport Improvements E5. Disaster Preparedness	
16	[APT: 2-5 Year] 2. Operations - Demo Quonset hut. Plan for parking lot expansion.	APT	2-5 Year	4.3	A1. Infrastructure Investments C4. Airport Improvements	
17	[APT: 2-5 Year] 3. Business - Market areas inside and outside the fence for business park development.	АРТ	2-5 Year	4.3	A6. Mixed-Use Development A13. Strategic Investments and Partnershi A14. Developable Land C3. Living-Wage Jobs C4. Airport Improvements C8. Local Businesses Support C9. Small Business Development	

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	18	[APT: 2-5 Year] 4. Airfield - Finnish Runway protection zone obstruction removal project.	APT	2-5 Year	4.9	A1. Infrastructure Investments	
		protection zone obstruction remotal project.				A13. Strategic Investments and Partnershi	
						B6. Environmental Conservation Partnersh	
						C4. Airport Improvements	
						F1. Transparency and Communication	
						F4. Community Engagement	
						F7. Collaboration and Partnerships	
						F8. Community Forums	
	19	[APT: 2-5 Year] 5. Landing minimums - lowering landing minimums to add more opportunity for	APT	2-5 Year	4.4	A1. Infrastructure Investments	
		aircraft landing				A3. Transportation Corridors	
						A16. Public Transit Improvements and Exp	
						A17. Transit Reliability and Promotion	
						C4. Airport Improvements	
						C14. Viable and Sustainable Commercial A	
5	+ Yea	GOAL TYPE					
	20	[APT: 5+ Years] 1. Apron - expansion of the apron adding more tie down's and bringing it to current	APT	5+ Years	4.6	A1. Infrastructure Investments	
		FAA standards.				A14. Developable Land	
						C4. Airport Improvements	

		I

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	21	[APT: 5+ Years] 2. Seismic Resilience - continued projects for airfield seismic resilience, slide areas, buildings, and planning for after a Cascadia or disaster event.	APT	5+ Years	4.4	A1. Infrastructure Investments A13. Strategic Investments and Partnershi A17. Transit Reliability and Promotion C4. Airport Improvements E5. Disaster Preparedness	
City Man	nager's (Office					
0	ngoi	ng GOAL TYPE					
	22	[CMO: Ongoing] 1. Training city staff in records and meeting management.	СМО	Ongoing	4.7	F1. Transparency and Communication	
F	Y 201	L8-2019 GOAL TYPE					
	23	[CMO: FY 2018-2019] 1. Prepare an RFP; solicit proposals; award a contract for a records management system. Implement system prior to the end of the 2018/2019 Fiscal Year.	СМО	FY 201	4.9	F1. Transparency and Communication	
	24	[CMO: FY 2018-2019] 2. Procure an archiving system for the city's social media, e-mail, and cell phone records.	СМО	FY 201	4.6	F1. Transparency and Communication	
	25	[CMO: FY 2018-2019] 3. Contract with a records preservation organization to scan and preserve the city's oldest permanent documents.	СМО	FY 201	4.7	F1. Transparency and Communication	
City Man	nager's (Office - HR					
0	ngoi	ng GOAL TYPE					
	26	[HR: Ongoing] 1. Continue efforts with recruitment and staffing to ensure that the city is attracting and hiring individuals that meet job requirements as well as city standards for honesty, integrity, and ethical requirements.	HR	Ongoing	5.0		This includes outreach efforts- looking for new referral sources as well as conducting thorough background and reference checking to ensure the city is hiring right.

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	27	[HR: Ongoing] 2. Management and Staff Training	HR	Ongoing	4.4		Training of management and non-management staff continues to be needed.
	28	[HR: Ongoing] 3. Continue to align HR goals and objectives with City goals and objectives.	HR	Ongoing	4.7		
•	FY 201	18-2019 GOAL TYPE					
	29	[HR: FY 2018-2019] 1 . Update and develop policies for legal compliance and to be in line with City mission and goals. Incorporate into and update the Employee Handbook.	HR	FY 201	4.6	F1. Transparency and Communication	Revisions to the Employee Handbook have begun and are approximately half way done. Meetings have been scheduled with the City Manager and City Attorney beginning in March 2018 to begin reviewing changes.
	30	[HR: FY 2018-2019] 2. Complete implementation of NeoGov. Online applicant submission and applicant tracking system.	HR	FY 201	4.7		
	31	[HR: FY 2018-2019] 3. Formalize a citywide Volunteer Program/ Formal policy and procedures implemented.	HR	FY 201	4.4	F11. Volunteerism	Although the city currently has a number of volunteers working at the city, there is not a formal citywide policy and procedures in place.
	32	[HR: FY 2018-2019] 4. Document Recruitment Policy and Procedures/citywide	HR	FY 201	4.4		Recruitment process are now in place to meet legal compliance. However, they are not formally documented.
[2-5 Y€	GOAL TYPE					
	33	[HR: 2-5 Year] 1. Implement an automated timekeeping system citywide.	HR	2-5 Year	2.9		Timekeeping continues to be problematic for the city. Instances of misreported time continues and some management staff don't place a high priority on review and approval of time reports.
							One Council member did not support this goal.
Commi	unity Dev	velopment					
	Ongoi	ing GOAL TYPE					
	34	[CDD: Ongoing] 1. Complete land use decisions and building permit reviews in accordance with statutory time limits.	CDD	Ongoing	4.9	A2. Housing Supply C8. Local Businesses Support	
				ı	1		

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
35	[CDD: Ongoing] 2. Involve citizens in every aspect of planning.	CDD	Ongoing	4.7	F1. Transparency and Communication F4. Community Engagement F5. Culturally Competent and Inclusive Ou F7. Collaboration and Partnerships F11. Volunteerism	Capacity to engage is dependent upon available resources.
36	[CDD: Ongoing] 3. Coordinate with stakeholders to implement economic development strategies.	CDD	Ongoing	4.0	C1. Expanded Working Waterfront C2. Science Economy C3. Living-Wage Jobs C6. Tourism Diversification C10. Green and Sustainable Business	
FY 20:	18-2019 GOAL TYPE					

1			
1			
1			
1			

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
37	[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportation System Plan (TSP), with an emphasis on revitalizing the City Center area (Downtown Revitalization Plan), identifying infrastructure improvement priorities for Agate Beach (Agate Beach Neighborhood Plan) and	CDD	FY 201	4.7	A1. Infrastructure Investments	
					A3. Transportation Corridors	
					A4. City Wide Beautification	
	future replacement of the Yaquina Bay Bridge.				A5. City Center Revitalization	
					A6. Mixed-Use Development	
					A10. Street, Highway and Bridge Improve	
					A11. Bicycle and Pedestrian Safety and Ar	
					A12. Multiuse Paths and Trails	
					A15. Complete Streets	
					A16. Public Transit Improvements and Exp	
					B2. Integrated Shared-Use Trail System	
					E5. Disaster Preparedness	
					F4. Community Engagement	
38	[CDD: FY 2018-2019] 2. Complete and implement updates to the City's vacation rental regulations.	CDD	FY 201	4.7	A8. Vacation Rentals	
	updates to the City's vacation rental regulations.				A9. Understanding Impacts of Seasonal H	
					F4. Community Engagement	
39	[CDD: FY 2018-2019] 3. Complete work on a new	CDD	FY 201	4.7	A1. Infrastructure Investments	
	Park System Master Plan in coordination with the Newport Parks and Recreation Department.				A12. Multiuse Paths and Trails	
					B2. Integrated Shared-Use Trail System	
					B3. Parks and Recreation Needs and Upgr	
					B4. Trail-Building Program	
					B6. Environmental Conservation Partnersh	
					F4. Community Engagement	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
40	[CDD: FY 2018-2019] 4. Adopt FEMA's new 100-year floodplain regulatory maps and study.	CDD	FY 201	4.4	E5. Disaster Preparedness F4. Community Engagement	Failure to update would lead to affected businesses and residents loosing federally subsidized flood insurance.
41	[CDD: FY 2018-2019] 5. Assist ODOT in completing the design and initiating construction of the 35th and US 101 Intersection project.	CDD	FY 201	4.6	A1. Infrastructure Investments A3. Transportation Corridors A10. Street, Highway and Bridge Improved A11. Bicycle and Pedestrian Safety and Art A12. Multiuse Paths and Trails A13. Strategic Investments and Partnershi A15. Complete Streets B2. Integrated Shared-Use Trail System	
42	[CDD: FY 2018-2019] 6. Coordinate with Central Lincoln PUD and Public Works on implementation of utility undergrounding along US 101 south of the bridge and SE Ferry Slip Road.	CDD	FY 201	4.7	A3. Transportation Corridors A4. City Wide Beautification E5. Disaster Preparedness	
43	[CDD: FY 2018-2019] 7. Complete a Major Amendment to the South Beach Urban Renewal Plan to allow Phase III projects to be initiated through calendar year 2025. The plan would still be closed, and increment released at the end of 2027.	CDD	FY 201	4.3	A1. Infrastructure Investments A3. Transportation Corridors A4. City Wide Beautification A10. Street, Highway and Bridge Improved A11. Bicycle and Pedestrian Safety and Ar A13. Strategic Investments and Partnershi A15. Complete Streets F4. Community Engagement	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
44	[CDD: FY 2018-2019] 8. Complete a refinement plan for South Beach commercial/industrial areas. Begin implementation of South Beach Urban Renewal Plan Phase III projects.	CDD	FY 201	4.0	A1. Infrastructure Investments A3. Transportation Corridors A4. City Wide Beautification A10. Street, Highway and Bridge Improved A11. Bicycle and Pedestrian Safety and Art A15. Complete Streets F4. Community Engagement	**One Council member did not support this goal, stating: "need clarification on what this is."**
45	[CDD: FY 2018-2019] 9. Participate in the Lincoln County Commons (Fairgrounds) Master Planning process and coordinate with the Newport Urban Renewal Agency to further define the scope of its participation as a funding partner.	CDD	FY 201	4.4	A1. Infrastructure Investments A3. Transportation Corridors A13. Strategic Investments and Partnershi A15. Complete Streets F4. Community Engagement	
46	[CDD: FY 2018-2019] 10. Initiate phased implementation of the parking study recommendations for the Bayfront, Nye Beach, and City Center commercial districts.	CDD	FY 201	3.7	A1. Infrastructure Investments A10. Street, Highway and Bridge Improve A16. Public Transit Improvements and Exp C8. Local Businesses Support	**One Council member did not support this goal, stating: "need to evaluate future development in Nye Beach before metering"**
47	[CDD: FY 2018-2019] 11. Work with the Urban Renewal Agency and community to complete a redevelopment concept for the 2.3 acre, agency owned, parcel at the northeast corner of SE 35th and US 101 and coordinate with the Public Works department on the demolition of structures.	CDD	FY 201	4.6	A4. City Wide Beautification A13. Strategic Investments and Partnershi F4. Community Engagement	
48	[CDD: FY 2018-2019] 12. Coordinate with the Oregon Building Codes Division, partner agencies, and the contracting community to develop teams for rapid visual screening of buildings damaged by natural disasters.	CDD	FY 201	4.3	A13. Strategic Investments and Partnershi E5. Disaster Preparedness F11. Volunteerism	

#	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
4	19	[CDD: FY 2018-2019] 13. Seek opportunities to streamline use of the ePermitting system and expand use of electronic sign-off options to other City Departments	CDD	FY 201	4.0	C8. Local Businesses Support	Supports local business owners and contractors through streamlined permitting service.
5	50	[CDD: FY 2018-2019] 14. Assist DOGAMI and DLCD to develop tsunami resiliency "Beat the Wave" maps, development of a tsunami evacuation facilities capital improvement plan, and zoning overlay with design standards and possible use limitations	CDD	FY 201	4.6	A13. Strategic Investments and Partnershi E5. Disaster Preparedness F4. Community Engagement	A grant has been secured to off-set a portion of the project costs.
5	51	[CDD: FY 2018-2019] 15. Coordinate with a technical advisory work group on the development of guidelines for the distribution of affordable housing construction excise tax funds.	CDD	FY 201	4.7	A2. Housing Supply A7. Housing Development Incentives A13. Strategic Investments and Partnershi	
5	52	[CDD: FY 2018-2019] 16. Assist Bike/Pedestrian Committee in assessing the condition, gaps, and obstacles to accessibility inherent to the City's sidewalk network to inform the TSP work.	CDD	FY 201	4.6	A11. Bicycle and Pedestrian Safety and Ar A15. Complete Streets F11. Volunteerism	
5	53	[CDD: FY 2018-2019] 17. Initiate process to update the City's estuarine resource maps to incorporate updated data from DLCD and explore opportunities to streamline shoreline development permitting.	CDD	FY 201	3.6	B6. Environmental Conservation Partnersh C1. Expanded Working Waterfront F4. Community Engagement	
5	54	[CDD: FY 2018-2019] 18. Pursue public/private partnerships to secure funding to plan for redevelopment of deteriorated commercial/industrial sites, including brownfield properties.	CDD	FY 201	3.3	A4. City Wide Beautification A13. Strategic Investments and Partnershi C1. Expanded Working Waterfront	
2-5	Ye	GOAL TYPE					

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
55	[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the projects in the Northside Urban Renewal District to align with the plan.	CDD	2-5 Year	4.6	A1. Infrastructure Investments A3. Transportation Corridors A4. City Wide Beautification A5. City Center Revitalization A6. Mixed-Use Development A10. Street, Highway and Bridge Improved A11. Bicycle and Pedestrian Safety and And A12. Multiuse Paths and Trails A15. Complete Streets A16. Public Transit Improvements and Expects E5. Disaster Preparedness F4. Community Engagement	
56	[CDD: 2-5 Year] 2. Seek opportunities to partner with ODOT to improve signal timing and intersection functionality along US 101 and work with the state on design of the NW 25th to NW 36th Street US 101 sidewalk project.	CDD	2-5 Year	5.0	A1. Infrastructure Investments A3. Transportation Corridors A10. Street, Highway and Bridge Improved A11. Bicycle and Pedestrian Safety and An A12. Multiuse Paths and Trails A13. Strategic Investments and Partnershi A15. Complete Streets B2. Integrated Shared-Use Trail System	

1			
1			
1			
	1		
1	1	1	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
57	[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street Intersection project and work with the Urban Renewal Agency to repurpose the adjacent 2.3 acre agency owned property.	CDD	2-5 Year	4.6	A1. Infrastructure Investments A3. Transportation Corridors A4. City Wide Beautification A10. Street, Highway and Bridge Improve A11. Bicycle and Pedestrian Safety and Ar A12. Multiuse Paths and Trails A13. Strategic Investments and Partnershi A15. Complete Streets B2. Integrated Shared-Use Trail System F4. Community Engagement	
58	[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and pursue project implementation.	CDD	2-5 Year	4.0	A1. Infrastructure Investments A4. City Wide Beautification A5. City Center Revitalization A6. Mixed-Use Development A10. Street, Highway and Bridge Improve A11. Bicycle and Pedestrian Safety and Ar A12. Multiuse Paths and Trails A13. Strategic Investments and Partnershi A15. Complete Streets A16. Public Transit Improvements and Exp	

1			
1			
1			
	1		
1	1	1	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
59	[CDD: 2-5 Year] 5. Initiate Phase III borrow for South Beach Urban Renewal Plan and pursue project implementation.	CDD	2-5 Year	4.6	A1. Infrastructure Investments A3. Transportation Corridors A4. City Wide Beautification A10. Street, Highway and Bridge Improved A11. Bicycle and Pedestrian Safety and And A13. Strategic Investments and Partnershi	
60	[CDD: 2-5 Year] 6. Complete phased implementation of parking study recommendations for the Bayfront, Nye Beach, and City Center commercial districts.	CDD	2-5 Year	3.9	A1. Infrastructure Investments A10. Street, Highway and Bridge Improve A16. Public Transit Improvements and Exp C8. Local Businesses Support	
61	[CDD: 2-5 Year] 7. Obtain funding and initiate updates to Newport's residential, commercial and industrial buildable lands inventories.	CDD	2-5 Year	4.4	A2. Housing Supply A14. Developable Land F4. Community Engagement	
62	[CDD: 2-5 Year] 8. Assess efficiencies that may be achieved by more fully automating building plan reviews and inspections.	CDD	2-5 Year	4.6	A2. Housing Supply C8. Local Businesses Support	
63	[CDD: 2-5 Year] 9. Assess staffing of community development and building service functions and seek adjustments, where needed, to respond to workflow demands.	CDD	2-5 Year	4.6	A2. Housing Supply C8. Local Businesses Support F4. Community Engagement	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
64	[CDD: 2-5 Year] 10. Reconcile City nuisance and unsafe building codes to ensure streamlined and equitable process for abating dangerous buildings, including those damaged as a result of landslides or other natural events.	CDD	2-5 Year	3.9	E5. Disaster Preparedness	
65	[CDD: 2-5 Year] 11. Complete updates to City estuarine resource maps and changes to shoreline development standards, including any mandated revisions associated with FEMA's ESA litigation.	CDD	2-5 Year	3.1	B6. Environmental Conservation Partnersh C1. Expanded Working Waterfront F4. Community Engagement	**One Council member did not vote on this goal.**
66	[CDD: 2-5 Year] 12. Pursue annexation of unincorporated South Beach pockets of land, including addressing the ongoing Seal Rock Water District assessments.	CDD	2-5 Year	3.3	A14. Developable Land	
67	[CDD: 2-5 Year] 13. Explore viability of obtaining Community Rating System certification to reduce flood insurance rate premiums for properties located within floodplains.	CDD	2-5 Year	3.1	E5. Disaster Preparedness F4. Community Engagement	
68	[CDD: 2-5 Year] 14. Coordinate with the County on an Urban Growth Management Area Agreement to encourage the orderly urbanization and annexation of South Beach industrial areas.	CDD	2-5 Year	3.1	A14. Developable Land	
69	[CDD: 2-5 Year] 15. Complete planning and seek funding for public/private partnerships to achieve redevelopment of deteriorated commercial/industrial sites, including brownfield properties.	CDD	2-5 Year	3.4	A4. City Wide Beautification A13. Strategic Investments and Partnershi C1. Expanded Working Waterfront	
70	[CDD: 2-5 Year] 16. Adopt storm drainage and erosion control standards for new development in line with the recently adopted storm drainage master plan.	CDD	2-5 Year	3.7	A1. Infrastructure Investments B1. Sewer and Stormwater Management B6. Environmental Conservation Partnersh F4. Community Engagement	Ability to adequately staff such a program is an issue.

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
71	[CDD: 2-5 Year] 17. Coordinate with the Port of Newport and Public Works Department on timing for sewer service to Mclean Point as envisioned in the urban renewal plan.	CDD	2-5 Year	4.7	A1. Infrastructure Investments A14. Developable Land B1. Sewer and Stormwater Management C1. Expanded Working Waterfront	
5+ Ye	GOAL TYPE					
72	[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside urban renewal plan.	CDD	5+ Years	4.6	A1. Infrastructure Investments A4. City Wide Beautification A5. City Center Revitalization A6. Mixed-Use Development A10. Street, Highway and Bridge Improved A11. Bicycle and Pedestrian Safety and Ard A12. Multiuse Paths and Trails A13. Strategic Investments and Partnershid A14. Developable Land A15. Complete Streets A16. Public Transit Improvements and Exp.	
73	[CDD: 5+ Years] 2. Facilitate closure of the South Beach urban renewal plan.	CDD	5+ Years	4.6		The tax increment released will help the city's financial position.
74	[CDD: 5+ Years] 3. Assist the community in revisiting and refreshing the 2040 Vision Plan, as needed.	CDD	5+ Years	4.6	F2. Vision as Foundational Document F3. Vision-Focused Council and Communi	

1	1	1	I

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	75	[CDD: 5+ Years] 4. Complete updates to Newport's residential, commercial and industrial buildable lands inventories and initiate priority planning projects.	CDD	5+ Years	4.6	A2. Housing Supply A14. Developable Land F4. Community Engagement	
	76	[CDD: 5+ Years] 5. Provide staff support on a range of strategies to achieve a tangible increase in the amount of affordable and workforce housing units in the City.	CDD	5+ Years	4.7	A2. Housing Supply A6. Mixed-Use Development A7. Housing Development Incentives A9. Understanding Impacts of Seasonal H F4. Community Engagement	
	77	[CDD: 5+ Years] 6. Coordinate with ODOT on the replacement of the Yaquina Bay Bridge.	CDD	5+ Years	3.6	A3. Transportation Corridors A10. Street, Highway and Bridge Improved A13. Strategic Investments and Partnershi	
	78	[CDD: 5+ Years] 7. Implement public/private partnerships to redevelop deteriorated commercial/industrial sites.	CDD	5+ Years	3.1	A4. City Wide Beautification A13. Strategic Investments and Partnershi C1. Expanded Working Waterfront	**One Council member did not support this goal, stating: "need public input before devoting staff time to private entity."**
	79	[CDD: 5+ Years] 8. Assist with the implementation of the sewer extension and other projects identified in the McLean Point Urban Renewal Plan.	CDD	5+ Years	4.6	A1. Infrastructure Investments A14. Developable Land B1. Sewer and Stormwater Management C1. Expanded Working Waterfront	
Disaster	Prepare	DEPARTMENT					
C	Ongoi	ng GOAL TYPE					

l		

#	ŧ	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
80	0	[DIS: Ongoing] 1. Continue to improve the City's Emergency Preparedness and Resiliency.	DIS	Ongoing	4.7	E5. Disaster Preparedness	Work with the Emergency Preparedness Committee, Department Heads, City Administration and the City Council to develop, revise and implement plans to improve City response to disasters.
83	1	[DIS: Ongoing] 2. Improve the readiness of employees, the public, guests and our businesses.	DIS	Ongoing	4.7	E5. Disaster Preparedness	Provide education and resources to community groups, City employees, local volunteer agencies, businesses and others to improve preparedness, resiliency and recovery.
82	2	[DIS: Ongoing] 3. Strengthen relationships with local, county and state partners	DIS	Ongoing	4.9	E5. Disaster Preparedness	Work with outside agencies to move the emergency preparedness efforts of the city forward.
FY 2	201	L8-2019 GOAL TYPE					
83	3	[DIS: FY 2018-2019] 1. Rollout the LISTOS emergency preparedness program for the Latino Community	DIS	FY 201	4.7	E5. Disaster Preparedness	Host two LISTOS training sessions (6 weeks each) and work with the Latino community to improve their readiness.
84	4	[DIS: FY 2018-2019] 2. Continue education and training efforts for City Staff.	DIS	FY 201	4.6	E5. Disaster Preparedness	Continue to offer training opportunities to City Staff who fill vital functions in the City's emergency response organization. Conduct at least two training exercises a year to test emergency response plans and procedures.
8!	5	[DIS: FY 2018-2019] 3. Identify, procure, and administer emergency preparedness grants	DIS	FY 201	4.0		Research, apply for and administer grants to purchase needed equipment and fund emergency preparedness programs. Attend grant writing workshops to further knowledge.
2-5	Ye	GOAL TYPE					
86	6	[DIS: 2-5 Year] 1. Evaluate strengths and vulnerabilities of our current primary and back up Emergency Operations Centers and other critical facilities.	DIS	2-5 Year	4.6	E5. Disaster Preparedness	Obtain analysis of current critical facilities and determine strengths and weaknesses. Establish a plan to mitigate weaknesses found.
87	7	[DIS: 2-5 Year] 2. Work to continue building community disaster caches.	DIS	2-5 Year	5.0	E5. Disaster Preparedness	Using the Safe Haven Hill Disaster Cache Work Group as a model, establish community based work groups to establish and outfit disaste caches for central and northern Newport. Establish a disaster cache at City Hall to serve employees and their families.
88	8	[DIS: 2-5 Year] 3. Purchase and outfit a City Mobile Command Vehicle.	DIS	2-5 Year	3.4	E6. Proactive Police and Fire Services E5. Disaster Preparedness	Purchase, outfit and place into service a vehicle capable of supporting major emergencies and events.
5+	Yea	ars GOAL TYPE					

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	89	[DIS: 5+ Years] 1. Ensure the City is prepared for a Major Cascadia Event.	DIS	5+ Years	4.9	E5. Disaster Preparedness	Work with the Emergency Preparedness Committee and City Departments to ensure the City is ready to respond to major earthquake and tsunami.
	90	[DIS: 5+ Years] 2. Evaluate community shelter needs	DIS	5+ Years	4.7	E5. Disaster Preparedness	Evaluate community shelter needs and available shelter facilities for resiliency, capacity and availability. Establish a community shelter plan.
	91	[DIS: 5+ Years] 3. Evaluate critical city facilities for seismic vulnerability and apply for seismic retrofit grants to fund needed upgrades.	DIS	5+ Years	3.4	E5. Disaster Preparedness	To be able to meet the needs of our community after a major earthquake, the City will need to be able to use critical infrastructure to carry out essential services. A number of key City buildings will likely not survive a major earthquake intact. Through seismic retrofitting we can make these key facilities more likely to be useable after a major earthquake.
							Two Council members did not score this goal
Finance		DEPARTMENT					
C	ngoi	ing GOAL TYPE					
	92	[FIN: Ongoing] 1. Continue to provide accurate budget documentation	FIN	Ongoing	4.1	F1. Transparency and Communication	Ongoing
	93	[FIN: Ongoing] 2. Return to reporting monthly financial reports to City Manager and quarterly to City Council	FIN	Ongoing	4.1	F1. Transparency and Communication	Has been on hold but with new Assistant Finance Director we may be able to return to this process, sooner rather than later. **One Council member did not score this goal**
	94	[FIN: Ongoing] 3. Work with actuary, Silverstone Group, to complete the annual actuarial reports for the City's Retirement fund.	FIN	Ongoing	4.7	F1. Transparency and Communication	
	95	[FIN: Ongoing] 4. Continue with completing the annual audit each year, due prior to December 31 of each year.	FIN	Ongoing	4.9	F1. Transparency and Communication	Two years in a row completing on time!
	96	[FIN: Ongoing] 5. Utility billing, find a more consistent method of handling late payors and strengthen lien process.	FIN	Ongoing	4.4	A1. Infrastructure Investments B1. Sewer and Stormwater Management F1. Transparency and Communication	The Financial Billing staff member will have this responsibility to perfect our water liens.
F	Y 201	18-2019 GOAL TYPE					

:	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
9	97	[FIN: FY 2018-2019] 1. Implement Purchase order system within Caselle	FIN	FY 201	4.4	F1. Transparency and Communication	An ongoing goal but will implement in 2018-19
9	98	[FIN: FY 2018-2019] 2. Implement new Federal Grant Purchasing rules.	FIN	FY 201	4.9	F1. Transparency and Communication	This needs to happen this fiscal year if at all possible.
g	99	[FIN: FY 2018-2019] 3. Create the GFOA Recommended Financial polices listed in notes.	FIN	FY 201	3.9	F1. Transparency and Communication	Recommended policies are: Debt, Investment, Cash Handling, Electronic Payments, Fraud Awareness, Update P Card Policy, Loose Change, and Utility Refund.
1	00	[FIN: FY 2018-2019] 4. Create Internal Control documentation for each Finance Function.	FIN	FY 201	4.9	F1. Transparency and Communication	
1	01	[FIN: FY 2018-2019] 5. As part of the 2018-18 audit complete the Comprehensive Annual Financial Report (CAFR).	FIN	FY 201	4.7		
		DEPARTMENT					
On	goi	ng GOAL TYPE					
1	02	[FD: Ongoing] 1. Strengthen Relationships between staff and volunteers	FD	Ongoing	4.7	F11. Volunteerism	Continue to strengthen the relationships between our staff and our volunteers. Our goal is one cohesive unit that works together as a team to serve our community.
1	03	[FD: Ongoing] 2. Improve Volunteer Recruitment and Retention	FD	Ongoing	4.9	F11. Volunteerism	We are continuing to actively recruit more volunteers and retain the volunteers we have. Our goal is to have a strong, happy, and active volunteer force.
1	04	[FD: Ongoing] 3. Improvements to service	FD	Ongoing	4.7	E6. Proactive Police and Fire Services	Our goal is to always pursue ways to provide better, safer and the most efficient emergency and life safety services to our community. This is done through continuous training, use of innovations and embracing new technologies and techniques in our field.
FY	201	L8-2019 GOAL TYPE					
	05	[FD: FY 2018-2019] 1. Continue improving our facilities	FD	FY 201	4.9	E6. Proactive Police and Fire Services	Build upon the work that has been done at the Main and Agate Beach Fire Stations. Continue to seek improvements in design, upgrading systems and structural components, and looking for ways to improve

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
106	[FD: FY 2018-2019] 2. Contribute the Capital Replacement Fund and replace one staff vehicle.	FD	FY 201	4.6	E6. Proactive Police and Fire Services	Continue to contribute to the Fire Department capital replacement reserve fund for future apparatus replacement. We also need to replace one staff vehicle. We would like to add at least \$150,000 to the reserve fund. With a similar contribution in FY 19/20 we will have sufficient funding in FY 19/20 to purchase and outfit a new heavy rescue. This will replace our current heavy rescue, the oldest vehicle in our fleet (purchased in 1992).
107	[FD: FY 2018-2019] 3. Increase staffing to reduce overtime expenses, worker fatigue from short staffing, and improve training and service delivery.	FD	FY 201	4.4	E6. Proactive Police and Fire Services	Create a Training Officer/Relief Captain position. This would help with staffing when crews are sick, on vacation on or long term injury leave. It would also free up one of shift Captain's from having to perform the duties of Training Officer as an extra duty. A dedicated Training Officer would allow for more training opportunities and would give us more points on our next ISO grading.
2-5 Ye	ear GOAL TYPE					
108	[FD: 2-5 Year] 1. Purchase and place into service a Fire Boat	FD	2-5 Year	4.0	E5. Disaster Preparedness	Utilizing a US Homeland Security Port Security Grant, purchase and outfit a Fire Boat for the protection of structures, marine infrastructure
					E6. Proactive Police and Fire Services	and our valuable fishing fleet. It would also serve as an alternate water source for the City after an earthquake or other disaster that would render our water system inoperable.
						One Council member did not support this goal, stating need to see evidence that this is necessary and questioning whether cost of training is included in the Homeland Security grant, since training is already difficult.
109	[FD: 2-5 Year] 2. Evaluate staffing needs based on demand for services and explore alternate funding sources	FD	2-5 Year	4.0	E6. Proactive Police and Fire Services	Analyze response and personnel data to determine future staffing needs. This allows us to provide adequate staffing to meet our growing and changing community.

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	110	[FD: 2-5 Year] 3. Increase annual funding for the Fire Department capital replacement reserve fund for future apparatus replacement. Purchase and outfit a new heavy rescue.	FD	2-5 Year	4.6	E6. Proactive Police and Fire Services	Our apparatus fleet are the main tools we use to provide emergency services to the public. These vehicles are very expensive and have a natural service life. To ensure we have an adequate number of apparatus at all times we stagger their purchases so we do not have to purchase several at all at once. We have 5 main types of apparatus. Fire Engines, Rescues, staff vehicles, water tenders and ladder trucks. Rescues (we have 3) have a normal service live of 10-20 years. Our oldest rescue is 26 years old and at the end if it's useful life. Our engines (we have 4 pumper trucks) have a service life of 20-25 years. Our oldest is 18 years old. We have one water tender and one ladder truck, both of which were purchased in 2010 utilizing flex lease purchasing. This lease will be paid off in FY 19/20. We have 4 staff vehicles. Our oldest is a 2001 Dodge SUV and needs to be replaced. It is imperative we contribute enough funds to allow us to purchase replacement vehicles at proper intervals. Failure to do so will bring increased maintenance and repair costs, more out of service time and the potential for reduced level of service.
	5+ Ye	ars GOAL TYPE					
	111	[FD: 5+ Years] 1. Remodel and expand the Agate Beach and South Beach Fire Stations.	FD	5+ Years	3.9	E6. Proactive Police and Fire Services	As our community expands and grows, so does the demands placed on our emergency services. In order to meet these increasing demands for services we will need to expand our north and south fire stations to accommodate this growth. The north fire station needs sleeping facilities and the kitchen finished in order to be able to house crews. The South Beach station needs the apparatus bays expanded and another bedroom added to allow for a full crew of three personnel. and
	112	[FD: 5+ Years] 2. Fully fund the fire department apparatus replacement reserve fund.	FD	5+ Years	4.6	E6. Proactive Police and Fire Services	In order to ensure we have an adequate number of apparatus to respond to emergencies our apparatus replacement fund must be fully funded. This will enable us to replace apparatus when they have reached the end of their useful life. This will also reduce maintenance and repair costs along with minimizing out of service time.
	113	[FD: 5+ Years] 3. Evaluate the benefits and challenges of new and different ways to provide service delivery.	FD	5+ Years	3.6	E6. Proactive Police and Fire Services	To stay proactive and look toward the future we should evaluate the challenges and benefits of new and different service delivery models. Among these are fire-based medical transport, IGA's with neighboring agencies, and evaluating the value of consolation or merger with neighboring fire agencies. The key to doing this correctly is to gather accurate data and weigh whether any of these options will bring better services and more efficient and cost effective service delivery.
Inform	nation Tec						

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
Ongo	ing GOAL TYPE					
114	[IT: Ongoing] a. Maintain hardware provision capability and capacity (network, server, storage and client)	IT	Ongoing	3.9		
115	[IT: Ongoing] b. Maintain software licensing	IT	Ongoing	4.7		
116	[IT: Ongoing] c. Maintain infrastructure services to the highest level of uptime as possible	IT	Ongoing	4.9		
117	[IT: Ongoing] d. Maintain and improve system security at all levels	IT	Ongoing	4.4		
118	[IT: Ongoing] e. Expand facility security	IT	Ongoing	3.6		
119	[IT: Ongoing] g. Support Departments in IT application needs	IT	Ongoing	4.6		
120	[IT: Ongoing] h. Maintain website with current, accurate news and information	IT	Ongoing	4.6		
121	[IT: Ongoing] i. Maintain reliable telecommunications across the network, including voice & video	IT	Ongoing	4.9		
122	[IT: Ongoing] j. Extend use of automated processes for improved efficiency	IT	Ongoing	4.4		
FY 20:	18-2019 GOAL TYPE					
123	[IT: FY 2018-2019] a. Extend facility security (Library, City Hall)	IT	FY 201	4.3		
124	[IT: FY 2018-2019] b. Develop online content strategy, including web accessibility standards	IT	FY 201	4.1		
125	[IT: FY 2018-2019] c. Extend collaboration tools	IT	FY 201	4.0		
126	[IT: FY 2018-2019] d. Improve and extend mobile access, including mobile management software	IT	FY 201	4.1		
	,	1				

[IT: FY 2018-2019] e. Perform external security audit [IT: FY 2018-2019] f. Provide transparency of public information [IT: FY 2018-2019] g. Upgrade Wi-Fi [IT: Y 2018-2019] g. Upgrade Wi-Fi [IT: 2-5 Year] a. Extend facility security [IT: 2-5 Year] b. Expand use of Cloud resources [IT: 2-5 Year] c. Plan for Hyperconverged Infrastructure for increased efficiencies and flexibility	п п	FY 201 FY 201 FY 201 2-5 Year 2-5 Year	3.4 4.6 4.1 3.7		
public information [IT: FY 2018-2019] g. Upgrade Wi-Fi GOAL TYPE [IT: 2-5 Year] a. Extend facility security [IT: 2-5 Year] b. Expand use of Cloud resources [IT: 2-5 Year] c. Plan for Hyperconverged Infrastructure for increased efficiencies and	ппппппппппппппппппппппппппппппппппппппп	FY 201 2-5 Year	3.7		
[IT: 2-5 Year] a. Extend facility security [IT: 2-5 Year] b. Expand use of Cloud resources [IT: 2-5 Year] c. Plan for Hyperconverged Infrastructure for increased efficiencies and	П	2-5 Year	3.7		
[IT: 2-5 Year] a. Extend facility security [IT: 2-5 Year] b. Expand use of Cloud resources [IT: 2-5 Year] c. Plan for Hyperconverged Infrastructure for increased efficiencies and	ІТ				
[IT: 2-5 Year] b. Expand use of Cloud resources [IT: 2-5 Year] c. Plan for Hyperconverged Infrastructure for increased efficiencies and	ІТ				
[IT: 2-5 Year] c. Plan for Hyperconverged Infrastructure for increased efficiencies and		2-5 Year	Δ1		
Infrastructure for increased efficiencies and	IT		7.1		
		2-5 Year	4.0		
[IT: 2-5 Year] d. Plan for IoT (Internet of Things) in the community	IT	2-5 Year	3.7		
DEPARTMENT					
018-2019 GOAL TYPE					
[LIB: FY 2018-2019] 1. Replace exterior doors at the library and install electronic locks	LIB	FY 201	5.0	A1. Infrastructure Investments A4. City Wide Beautification B5. Green Building and Development	The existing exterior doors at the library are old, heavy, unsightly and they do not close and latch properly. Because of this the doors often blow open during storms or close too quickly on customers trying to enter or exit the library. On occasion, the night custodial staff have gone out one of the doors thinking that it had locked behind them. While the doors appear locked they often are not latched, leaving the library unsecured overnight. The approximate cost of this project is \$40,000 to be paid from the Library Reserve Fund.
[LIB: FY 2018-2019] 2. Install Virtual Meeting hardware, software, etc. in community meeting room at the Library.	LIB	FY 201	5.0	A1. Infrastructure Investments A13. Strategic Investments and Partnershi D9. Expanded and Integrated Higher Educ	In partnership with the Newport Library Foundation install cameras, hardware, software, etc. to all businesses, educators, governmental agencies, etc. the opportunity to hold or attend meetings without traveling out of town to do so. The anticipated cost is \$10,000. Funds will come from the Library Foundation (\$2,500) and the Library Reserve fund (\$7,500)
	IB-2019 GOAL TYPE [LIB: FY 2018-2019] 1. Replace exterior doors at the library and install electronic locks [LIB: FY 2018-2019] 2. Install Virtual Meeting hardware, software, etc. in community meeting	IB-2019 [LIB: FY 2018-2019] 1. Replace exterior doors at the library and install electronic locks [LIB: FY 2018-2019] 2. Install Virtual Meeting hardware, software, etc. in community meeting	IB-2019 [LIB: FY 2018-2019] 1. Replace exterior doors at the library and install electronic locks [LIB: FY 2018-2019] 2. Install Virtual Meeting hardware, software, etc. in community meeting	IB-2019 [LIB: FY 2018-2019] 1. Replace exterior doors at the library and install electronic locks [LIB: FY 2018-2019] 2. Install Virtual Meeting hardware, software, etc. in community meeting	ILIB: FY 2018-2019] 1. Replace exterior doors at the library and install electronic locks LIB FY 201 FY 201 5.0 A1. Infrastructure Investments A4. City Wide Beautification B5. Green Building and Development LIB: FY 2018-2019] 2. Install Virtual Meeting hardware, software, etc. in community meeting room at the Library. LIB FY 201 5.0 A1. Infrastructure Investments A13. Strategic Investments and Partnershi

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	136	[LIB: FY 2018-2019] 3. Install locking hardware and tract lighting for 18 original Rick Bartow sketches.	LIB	FY 201	5.0	C7. Arts and Cultural Destination C13. "Shoulder Season" Attractions and Fo D3. Art in Public Spaces D12. Access to the Arts	In partnership with the Lincoln County Cultural Coalition, the Newport Library Foundation and the City, 18 original Rick Bartow sketches owned by the Library have been framed. The sketches will be shown at the VAC over the summer of 2018 and after that will be on display at the Library. These 18 framed pieces will be professionally mounted with anti-theft hardware and tract lighting will be added to enhance the sketches. The anticipated cost of this is \$7,000 which will come from the Library Reserve fund.
Parks a	nd Recre	DEPARTMENT					
(Ongoi	ng GOAL TYPE					
	137	[P&R: Ongoing] 1. Provide accessible well run facilities and enhance quality of life	P&R	Ongoing	4.9	F6. Model Communities F8. Community Forums F10. Retiree Involvement	The 60+ Activity Center, Recreation Center and Aquatic Center
	138	[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Newport	P&R	Ongoing	4.9	A3. Transportation Corridors A4. City Wide Beautification A11. Bicycle and Pedestrian Safety and An A12. Multiuse Paths and Trails B3. Parks and Recreation Needs and Upgr B4. Trail-Building Program C4. Airport Improvements E13. All-Weather Facilities and Activities F9. Youth Involvement F10. Retiree Involvement	

l .		
l .		
l .		
l .		
l .		
l .		

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
139	[P&R: Ongoing] 3. Provide recreational services to the City of Newport and surrounding area	P&R	Ongoing	4.9	F4. Community Engagement F9. Youth Involvement F10. Retiree Involvement	We currently are serving over 1000 people a day.
FY 201	18-2019 GOAL TYPE					
140	[P&R: FY 2018-2019] 1. Develop and update a new Parks Master Plan	P&R	FY 201	5.0	A4. City Wide Beautification A11. Bicycle and Pedestrian Safety and Ar B3. Parks and Recreation Needs and Upgr B4. Trail-Building Program F2. Vision as Foundational Document F3. Vision-Focused Council and Communi	
141	[P&R: FY 2018-2019] 2. Establish a Mountain Bike Master Plan for the City's water reservoir property	P&R	FY 201	4.7	A11. Bicycle and Pedestrian Safety and Ar A12. Multiuse Paths and Trails B3. Parks and Recreation Needs and Upgr B4. Trail-Building Program C6. Tourism Diversification C13. "Shoulder Season" Attractions and Fe	
142	[P&R: FY 2018-2019] 3. Evaluate/ explore registration and maintenance software	P&R	FY 201	4.4	B3. Parks and Recreation Needs and Upgr E5. Disaster Preparedness	
2-5 Ye	GOAL TYPE					

1	1	I	I

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	143	[P&R: 2-5 Year] 1. Replace or improve the Skate Park and Sam Moore Parkway	P&R	2-5 Year 4.7	A3. Transportation Corridors		
		Tark and Sam Woore Farkway				A11. Bicycle and Pedestrian Safety and An	
						A12. Multiuse Paths and Trails	
						B1. Sewer and Stormwater Management	
						B3. Parks and Recreation Needs and Upgr	
						F9. Youth Involvement	
	144	[P&R: 2-5 Year] 2. Create/hire a Volunteer Project Manager position for Parks	P&R	2-5 Year	4.6	A4. City Wide Beautification	
		Manager position for Parks				A12. Multiuse Paths and Trails	
						B3. Parks and Recreation Needs and Upgr	
						F4. Community Engagement	
						F11. Volunteerism	
	145	[P&R: 2-5 Year] 3. Construct a multi-use trail system that will garner regional attention	P&R	2-5 Year	4.6	A11. Bicycle and Pedestrian Safety and An	this does not have to be limited to City property
		that will garrier regional attention				A12. Multiuse Paths and Trails	
						B3. Parks and Recreation Needs and Upgr	
						B4. Trail-Building Program	
5	+ Yea	ars GOAL TYPE					
	146	[P&R: 5+ Years] 1. Acquire strategic property for the purpose of expanding the Park System	P&R	5+ Years	4.1	A12. Multiuse Paths and Trails	The Master Plan will identify areas to concentrate acquisition
		the purpose of expanding the rain system				B3. Parks and Recreation Needs and Upgr	
						E13. All-Weather Facilities and Activities	
						F3. Vision-Focused Council and Communi	

	l		l .	
	l		l .	
	l		l .	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
147	[P&R: 5+ Years] 2. Creation of a national attention garnering event	P&R	5+ Years	4.1	C6. Tourism Diversification C13. "Shoulder Season" Attractions and Fo	This could be like a Marathon or Big Wave Surfing
					F4. Community Engagement	
cs and Recre	eation - 60+ Center					
FY 20:	18-2019 GOAL TYPE					
148	[60+: FY 2018-2019] 1. Complete exterior entry way enhancement on West and North sides	60+	FY 201	4.9	B3. Parks and Recreation Needs and Upgr	This project has been in the works for 4 years and is at the point who construction documents have been drawn and we are ready to get be and select a contractor to go to work.
149	[60+: FY 2018-2019] 2. Expand patron tracking systems to include usage and scheduling	60+	FY 201	3.6	B3. Parks and Recreation Needs and Upgr	currently the 60+ Activity Center does not have an automated syste to track users and activity counts. This is a necessary management tool. t
150	[60+: FY 2018-2019] 3. Develop a marketing plan specifically for 60+ programs	60+	FY 201	4.1	F1. Transparency and Communication	Currently the 60+ Activity Center does not have coordinated effort promote and advertise programs. The development of a plan will guide consistency and efficientcy
151	[60+: FY 2018-2019] 5. Partner with Food Share to increase Resource Guides for community services in Lincoln County	60+	FY 201	3.9	F1. Transparency and Communication	This partnership will allow for additional outreach and desimination resources and services in our service area.
152	[60+: FY 2018-2019] Analyze the impacts of reoccurring flooding in the 60+ basement	60+	FY 201	4.9	B1. Sewer and Stormwater Management	do to recent modifications to the stormwater system between the 6 and Rec Center, the parking area and basement of the 60+ Center a prone to flooding. This has happens during periods of extreme hig rain. 4 5tim
153	[60+: FY 2018-2019] Increase the number of volunteers and paid staff dedicated to the 60+ Activity Center	60+	FY 201	3.9	E4. Improved Service Coordination	Having more resources will positively impact the amount of senior services the City can provide to our aging community.
2-5 Ye	ear GOAL TYPE					
154	[60+: 2-5 Year] 1. Add more dedicated 60+ parking space including handicap	60+	2-5 Year	4.3	B3. Parks and Recreation Needs and Upgr	With the usage increases at the 60+ Activity Center and demand created by neighboring operations the 60+ Center requires addition parking so patrons will be able to park within a reasonable distance from the doors.

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
155	[60+: 2-5 Year] 2. Create an expansion plan for the physical building and services	60+	2-5 Year	4.3	B3. Parks and Recreation Needs and Upgr	The 60+ Center will outgrow its building within the next 15 years if senior growth on the coast continues as predicted. A guided plan for needs and strategies will need to put in place soon to prepare for this growth.
156	[60+: 2-5 Year] 3. Explore the viability of a 60+ directed volunteer transportation program	60+	2-5 Year	4.7	A16. Public Transit Improvements and Exp	This type of program would allow volunteer drivers to assist in the routine transportation needs of seniors. Similar to the meals on wheels volunteer driver model but geared towards everyday needs.
5+ Ye	ears GOAL TYPE					
157	[60+: 5+ Years] 1. Obtain accreditation of the 60+ Center with the National Institute of Senior Centers.	60+	5+ Years	3.1	B3. Parks and Recreation Needs and Upgr	This program will provide validation and show dedication to delivery of Senior Services by our 60+ Center.
158	[60+: 5+ Years] 2. Progress with the expansion plan for the physical building and services	60+	5+ Years	4.6	F3. Vision-Focused Council and Communi	Because change happens slowly and deliberately, the ongoing focus of providing a physical space and services for seniors will require vision and work.
lice	DEPARTMENT					
Ongo	oing GOAL TYPE					
159	[PD: Ongoing] 1. Continue to meet DPSST annual training standards	PD	Ongoing	4.7	E6. Proactive Police and Fire Services	Provide minimum DPSST annual training standards for all certified personnel to maintain basic and supervisory Police certifications.
160	[PD: Ongoing] 2. Continue utilizing community policing concepts and ideas currently established.	PD	Ongoing	4.7	A11. Bicycle and Pedestrian Safety and Ar	relationships with community and agency partners. Will monitor
					A13. Strategic Investments and Partnershi	success through community feedback, complaints and observations.
					C8. Local Businesses Support	
					D7. Teacher and Administrator Diversity	
					F6. Model Communities	
					F7. Collaboration and Partnerships	
					F11. Volunteerism	
161	[PD: Ongoing] 3. Recruit additional Volunteers in Police Service (VIPS) members.	PD	Ongoing	4.6	F11. Volunteerism	Increase current VIPS program to include additional members and participate in a additional community events.

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	162	[PD: Ongoing] 4. Transparency	PD	Ongoing	4.9	E6. Proactive Police and Fire Services F1. Transparency and Communication	Continue with transparency, communication and accountability. Handled primarily through social media/press releases, and open dialog.
	163	[PD: Ongoing] 5. Accreditation Standards	PD	Ongoing	4.7	E6. Proactive Police and Fire Services F1. Transparency and Communication	Maintain 102 Oregon accreditation standards annually.
	164	[PD: Ongoing] 6. Maintain NIMS compliance	PD	Ongoing	4.7	E5. Disaster Preparedness E6. Proactive Police and Fire Services	Ensure all staff complete required NIMS training. Identify optional NIMS courses for line and supervisory staff to complete to improve emergency preparedness and response.
	165	[PD: Ongoing] 7. Plan for technology advances	PD	Ongoing	4.7	E6. Proactive Police and Fire Services	Police technology continually advances. Keeping up with current technology and trends is needed to maintain vigilance in deterring crime, solving crime and meeting the community needs.
F	Y 201	L8-2019 GOAL TYPE					
	166	[PD: FY 2018-2019] 1. Crosswalk/pedestrian safety	PD	FY 201	4.9	A11. Bicycle and Pedestrian Safety and Ar	Conduct 3 pedestrian safety enforcement operations to enhance pedestrian safety.
	167	[PD: FY 2018-2019] 2. Reserve Program	PD	FY 201	4.4	D2. Vocational Technology and STEM Pro	Expand new Reserve Police Officer program to provide vocational training to potential Police Officer candidates.
	168	[PD: FY 2018-2019] 3. Add second K9 officer	PD	FY 201	4.4	E6. Proactive Police and Fire Services	Fund a second narcotics detection K9. Cost to purchase K9 is \$10,000. K9 requires specially equipped police vehicle, estimated to cost \$50,000. Use \$40,000 reserve funds and fund the balance as a capital purchase.
	169	[PD: FY 2018-2019] 4. Surveillance upgrade	PD	FY 201	4.9	E6. Proactive Police and Fire Services	Upgrade 8 year old video recording/surveillance equipment in Detective interview room to modern technology. Current system has reached its end of service. New system is required to record and store criminal interviews. Estimated cost is \$10,000.00.
	170	[PD: FY 2018-2019] 5. Improved Police Mountain Bike Program	PD	FY 201	4.3	A11. Bicycle and Pedestrian Safety and Ar E6. Proactive Police and Fire Services	Provide Police Mountain Bike training for officers to increase certified officers available to deploy mountain bikes. Increase police mountain bike patrols to include regular summer and weather permitting patrols.
	171	[PD: FY 2018-2019] 6. Radio maintenance program	PD	FY 201	4.6	E6. Proactive Police and Fire Services	Identify a vendor to provide annual radio maintenance service to ensure all mobile and portable communications equipment is current and operations. Estimated annual cost is \$3,000.
	172	[PD: FY 2018-2019] 7. Patrol Vehicle Replacement	PD	FY 201	4.0	E6. Proactive Police and Fire Services	Replace 2011 patrol vehicle that has reached the end of service. Estimated cost of equipped patrol vehicle is \$48,000.

	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
	173	[PD: FY 2018-2019] 8. Additional Community Service Officer (CSO)	PD	FY 201	4.7	A8. Vacation Rentals	Add a second CSO. Position would focus on VRD compliance and enforcement, business license compliance and enforcement, and
		omen (ess)				A9. Understanding Impacts of Seasonal H	nuisance abatement. Recommend position is funded with anticipated room tax collection increase and general fund.
						C3. Living-Wage Jobs	j
						E6. Proactive Police and Fire Services	
2	2-5 Ye	GOAL TYPE					
	174	[PD: 2-5 Year] 1. Improved firearms range	PD	2-5 Year	3.9	E6. Proactive Police and Fire Services	Current firearms range is limited to handgun course. Officers training quarterly with duty handguns and rifles. A 100 yard range is required to effectively train officers in deployment of all issued equipment.
	175	[PD: 2-5 Year] 2. Develop a street crimes unit	PD	2-5 Year	4.9	E6. Proactive Police and Fire Services	Develop and participate in county-wide street crimes unit. Team would replace the former LINT county-wide team. Team would focus on narcotic enforcement and related property crimes.
Public \	Works	DEPARTMENT					
	Ongoi	GOAL TYPE					
	176	[PWK: Ongoing] 1. The goals for the Parks Dept. are to enhance the looks of the landscaped areas as well as doing all we can to make the Parks look appealing to the Tourist and the locals as the visit the parks.	PWK	Ongoing	4.4	A4. City Wide Beautification	

PWX. Organing 1.2 Facilities Maintenance Titory year, the Facilities Maintenance Town will swine to route of processing and the Common of the	the our to p our 178 [PW Imp	the Facilities Maintenance Team will strive to make our safety procedures easier and more convenient to practice for ourselves, other City employees, and	PWK	Ongoing	4.9		standard, we feel improvements can be made to help ensure the safety
Implement an effective work-order system that is available to supervisory and field personnel on mobile devices as well as PCs, and tracks incidents, personnel resources, and materials. This system will help identify infrastructure issues, personnel/staffing needs, equipment and materials, etc. 179 [PWK: Ongoing] 3B. Public Works Operations: Implement regular debriefings with senior utility workers on a weekly basis to address in-progress incident status, review of work done, personnel deployment strategies, etc., to effectively manage incident response and maintenance quality and timeliness. 180 [PWK: Ongoing] 3C. Public Works Operations: PWK Ongoing 4.1 Bl. Sewer and Stormwater Management	Imp						We understand that the Number One cause for workers to ignore safety standards and Personal Protective Equipment is a lack of personal convenience. A close Second Place is ignorance of standard safety practices or job-specific dangers. To counter this, we intend to evaluate each City building to determine a suitable location or multiple locations in which to store standard and location/job-specific personal protection equipment (PPE). In each building, we will assess the common jobs and repairs that building staff, we, and outside contractors may be involved in. We will then find a convenient location for the storage of any equipment that will help keep everyone safe. Also, there will be any specific warnings or instructions that we would like workers to know, based on our experience of that worksite. For example, in the Aquatic Center, near the Sodium Hypochlorite room, will be stored a suitable gas mask, rubber gloves, and other PPE's, along with a note warning that when replacing fittings on a feed pump, there may be slight pressure in the line that could spray the chemical on one's clothing or face. In addition to keeping our safety standards sky-high, this project will improve our overall efficiency, keeping us from the need to run to the shop anytime we need a specific piece of PPE for a problem we encountered in the field. We intend to set a regular schedule to inspect, maintain, and resupply these building-specific areas. We will also communicate with building staff and contractors to take suggestions for the improvement of this
Implement regular debriefings with senior utility workers on a weekly basis to address in-progress incident status, review of work done, personnel deployment strategies, etc., to effectively manage incident response and maintenance quality and timeliness. 180 [PWK: Ongoing] 3C. Public Works Operations: PWK Ongoing 4.1 B1. Sewer and Stormwater Management	mol per: help	Implement an effective work-order system that is available to supervisory and field personnel on mobile devices as well as PCs, and tracks incidents, personnel resources, and materials. This system will help identify infrastructure issues, personnel/staffing	PWK	Ongoing	4.1	B1. Sewer and Stormwater Management	
	Imp wor inci dep inci	Implement regular debriefings with senior utility workers on a weekly basis to address in-progress incident status, review of work done, personnel deployment strategies, etc., to effectively manage incident response and maintenance quality and	PWK	Ongoing	4.4	B1. Sewer and Stormwater Management	
			PWK	Ongoing	4.1	B1. Sewer and Stormwater Management	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
181	[PWK: Ongoing] 3D. Public Works Operations: Develop an effective plan for filling planned personnel vacancies and expanding the PW Operations work force to meet the growing demands of maintaining an older infrastructure, as well as assisting other divisions with projects as needed	PWK	Ongoing	4.3	B1. Sewer and Stormwater Management	
182	[PWK: Ongoing] 3E. Public Works Operations: Continue to foster an active, positive team culture in PW Operations by addressing concerns, issues, and needs in a collaborative manner.	PWK	Ongoing	4.9	A13. Strategic Investments and Partnershi	
183	[PWK: Ongoing] 3F. Public Works Operations: Clean two water storage tanks annually and complete all tank inspections.	PWK	Ongoing	4.9	A1. Infrastructure Investments	
184	[PWK: Ongoing] 4A. Wastewater Collections: Make a training protocol for the Jetter, Camera truck, and Pump stations. This will be for new hires to ensure that they are well prepared to use this equipment safely and properly.	PWK	Ongoing	4.4	B1. Sewer and Stormwater Management A1. Infrastructure Investments	
185	[PWK: Ongoing] 4B. Wastewater Collections: To help bring the Pump stations into the 21st century. (Better equipment, better pumps, better level controllers etc.)	PWK	Ongoing	4.9	B1. Sewer and Stormwater Management A1. Infrastructure Investments	
186	[PWK: Ongoing] 4C. Wastewater Collections: To create or help create better awareness to citizens in the city to teach them about what's good for the collection system and what's not good.	PWK	Ongoing	4.7	B1. Sewer and Stormwater Management A1. Infrastructure Investments	
187	[PWK: Ongoing] 5A. Water Treatment Plant: Implement a CMMS program – to produce work orders for equipment that has runtime meters. By February 2019	PWK	Ongoing	4.6	A1. Infrastructure Investments	
188	[PWK: Ongoing] 5B. Water Treatment Plant: Add Yaquina Heights Pump Station and Tank to the SCADA network –This will allow the wtp and distribution crew to monitor the pump station remotely. By June 30, 2019. Contingent on CIP approval.	PWK	Ongoing	4.9	A1. Infrastructure Investments	

PWK Ongoing) St. Water Treatment Plant Bellow to more seelly make requires to the Siletz pipeline. December 2018. Requires additional standing BYK Ongoing) SD. Water Treatment Plant Resource the point pump curitorial and above ground piping—this would got the controls and pump in the same backers and eliminate the pipe that is discharging into a manibole, but #90, 2018. BYK Ongoing) SE. Water Treatment Plant residuation of a garge. How evoid like to have a new grage in place by June 20, 2019. This is confliction to a garge. How evoid like to have anel stream to train us no how to do carbotic setsing of the Siletz pipeline. June 2019. BYK Ongoing) SE. Water Treatment Plant Cambolic protection training—vould like to hive a consider not read to an expansive to the carbotic setsing of the Siletz pipeline. June 2019. BYK Ongoing) SE. Water Treatment Plant Cambolic protection training—vould like to hive a consider not row to see an other of carbotic setsing of the Siletz pipeline. June 2019. BYK Ongoing) SE. Water Treatment Plant Cambolic protection training—vould like to hive a consider to train us not how to do carbotic setsing of the Siletz pipeline. June 2019. BYK Ongoing) SE. Water Treatment Plant Cambolic protection training—vould like to hive and the setsies of the setsies of the explanation of the protection training—vould like to hive and the setsies of the setsies of the explanation to train us not how to do carbotic setsing of the Siletz pipeline. June 2019. BYK Ongoing) SE. Water Treatment Plants Power explanation to train us not have a did not requirement from the Plant English Power organic plants—condition assessment—we would like to suphased plant endings in the completed aller the garage is completed. June 30, 2020 BYK Ongoing) SE. Water Treatment Plant ADth from pump stanton building extension—it is would house the generator—in a controlled environment of the waters—in pump stanton building extension—it is would house the generator—convert from tWf gis to propane PWK Ongoing) SE. Water Treat	#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
Selecate the pond pump control and above ground pipeling—this would put the controls and pump in the same location and eliminate the pipe that is discharging into a manhole. June 30, 2018. 191	189	Bridge/culvert on Wessel creek – follow up with Jayson on the completion of this project. This will allow us to more easily make repairs to the Siletz pipeline. December 2018. Requires additional	PWK	Ongoing	4.9	A1. Infrastructure Investments	
Installation of a garage – We would like to have a new garage in place by June 30, 2019. This is contingent on CIP approval. 192 [PWK: Ongoing] 5F. Water Treatment Plant: Cathodic protection training – would like to hire a consultant to train us on how to do cathodic testing of the Siletz pipeline. June 2019. 193 [PWK: Ongoing] 5G. Water Treatment Plant: Equipment condition assessment – we would like to have all of our equipment's condition assessed for expected replacement life. This data would be uploaded into a CMMs. By June 2020. 194 [PWK: Ongoing] 5H. Water Treatment Plant: Paving of parking lot - Complete the last phase of the original water plant design. To be completed after the garage is completed. June 30, 2020. 195 [PWK: Ongoing] SI. Water Treatment Plant: Emergency generator – installation of the emergency generator – installation of the emergency generator. June 30, 2019. 196 [PWK: Ongoing] SI. Water Treatment Plant: 40th street pump station building extension – this would house the generator in a controlled environment out of the weather. June 2019. 197 [PWK: Ongoing] SI. Water Treatment Plant: 40th street pump station building extension – this would house the generator in a controlled environment out of the weather. June 2019. 198 [PWK: Ongoing] SI. Water Treatment Plant: 40th street generator rough and the proposed pr	190	Relocate the pond pump control and above ground piping—this would put the controls and pump in the same location and eliminate the pipe that is	PWK	Ongoing	4.0	A1. Infrastructure Investments	
Cathodic protection training - would like to hire a consultant to train us on how to do cathodic testing of the Siletz pipeline. June 2019. 193 [PWK: Ongoing] 5G. Water Treatment Plant: Equipment condition assessment we would like to have all of our equipment's condition assessed for expected replacement life. This data would be uploaded into a CMMS. By June 2020. 194 [PWK: Ongoing] 5H. Water Treatment Plant: Paving of parking lot - Complete the last phase of the original water plant design. To be completed after the garage is completed. June 30, 2020 195 [PWK: Ongoing] 5I. Water Treatment Plant: Paving of parking lot - Completed. June 30, 2020 196 [PWK: Ongoing] 5I. Water Treatment Plant: Paving of parking lot - Completed. June 30, 2020 197 [PWK: Ongoing] 5I. Water Treatment Plant: A0th Street pump station building extension - this would house the generator - in a controlled environment out of the weather. June 2019. 197 [PWK: Ongoing] 5I. Water Treatment Plant: 40th Street pump station building extension - this would house the generator in a controlled environment out of the weather. June 2019. 198 [PWK: Ongoing] 5I. Water Treatment Plant: 40th Street pump station building extension - this would house the generator in a controlled environment out of the weather. June 2019. 199 [PWK: Ongoing] 5K. Water Treatment Plant: 40th Street generator - convert from NW gas to propane	191	Installation of a garage – We would like to have a new garage in place by June 30, 2019. This is	PWK	Ongoing	4.6	A1. Infrastructure Investments	
Equipment condition assessment – we would like to have all of our equipment's condition assessed for expected replacement life. This data would be uploaded into a CMMS. By June 2020. 194 [PWK: Ongoing] SH. Water Treatment Plant: Paving of parking lot - Complete the last phase of the original water plant design. To be completed after the garage is completed. June 30, 2020 195 [PWK: Ongoing] SI. Water Treatment Plant: Emergency generator – installation of the emergency generator – installation of the emergency generator. June 30, 2019. 196 [PWK: Ongoing] SJ. Water Treatment Plant: 40th Street pump station building extension - this would house the generator in a controlled environment out of the weather. June 2019. 197 [PWK: Ongoing] SK. Water Treatment Plant: 40th street generator - controlled environment out of the weather. June 2019. PWK Ongoing 4.7 Al. Infrastructure Investments Al. Infrastructure Investments	192	Cathodic protection training - would like to hire a consultant to train us on how to do cathodic testing	PWK	Ongoing	4.6	A1. Infrastructure Investments	
of parking lot - Complete the last phase of the original water plant design. To be completed after the garage is completed. June 30, 2020 195 [PWK: Ongoing] 5I. Water Treatment Plant: Emergency generator – installation of the emergency generator. June 30, 2019. 196 [PWK: Ongoing] 5J. Water Treatment Plant: 40th Street pump station building extension - this would house the generator in a controlled environment out of the weather. June 2019. 197 [PWK: Ongoing] 5K. Water Treatment Plant: 40th street generator - convert from NW gas to propane	193	Equipment condition assessment – we would like to have all of our equipment's condition assessed for expected replacement life. This data would be	PWK	Ongoing	4.6	A1. Infrastructure Investments	
Emergency generator – installation of the emergency generator. June 30, 2019. 196 [PWK: Ongoing] 5J. Water Treatment Plant: 40th Street pump station building extension - this would house the generator in a controlled environment out of the weather. June 2019. 197 [PWK: Ongoing] 5K. Water Treatment Plant: 40th street generator - convert from NW gas to propane PWK Ongoing 4.7 A1. Infrastructure Investments 4.7 A1. Infrastructure Investments	194	of parking lot - Complete the last phase of the original water plant design. To be completed after	PWK	Ongoing	3.7	A1. Infrastructure Investments	
Street pump station building extension - this would house the generator in a controlled environment out of the weather. June 2019. 197 [PWK: Ongoing] 5K. Water Treatment Plant: 40th street generator - convert from NW gas to propane PWK Ongoing 4.7 A1. Infrastructure Investments	195	Emergency generator – installation of the	PWK	Ongoing	4.9	A1. Infrastructure Investments	
street generator - convert from NW gas to propane	196	Street pump station building extension - this would house the generator in a controlled environment	PWK	Ongoing	4.7	A1. Infrastructure Investments	
	197	street generator - convert from NW gas to propane	PWK	Ongoing	4.7	A1. Infrastructure Investments	

#	Goal	Dept.	Goal Type	Council Score (Avg.)	2040 Strategies	Notes
198	[PWK: Ongoing] SL. Water Treatment Plant: 54th street pump station – replace pump station and add to the dist SCADA network. June 2020	PWK	Ongoing	4.9	A1. Infrastructure Investments	
199	[PWK: Ongoing] 6A. Engineering: Identify and mitigate failing storm sewer and sanitary sewer pipes below structures.	PWK	Ongoing	5.0	B1. Sewer and Stormwater Management A1. Infrastructure Investments	
200	[PWK: Ongoing] 6B. Engineering: Replace/mitigate failing wastewater infrastructure so the City can achieve an ongoing zero overflow standard.	PWK	Ongoing	4.9	B1. Sewer and Stormwater Management A1. Infrastructure Investments	
201	[PWK: Ongoing] 6C. Engineering: Identify and mitigate bacterial sources to reduce bacterial concentration below state standards at all outfalls in the City.	PWK	Ongoing	4.9	B1. Sewer and Stormwater Management	
202	[PWK: Ongoing] 7. Wastewater Treatment: Develop a beneficial reuse scheme for biosolids.	PWK	Ongoing	4.9	B1. Sewer and Stormwater Management	
203	[PWK: Ongoing] 8. Implement a scheduled, regular fire hydrant flushing program.	PWK	Ongoing	4.9	A1. Infrastructure Investments	
FY 20:	18-2019 GOAL TYPE					
204	[PWK: FY 2018-2019] 1. Watewater Treatment: We would like to have a preventative maintenance scheduling process implemented by January 1, 2019 for the solids handling system of the WWTF within the CMMS program.	PWK	FY 201	4.9	B1. Sewer and Stormwater Management A1. Infrastructure Investments	
205	[PWK: FY 2018-2019] 2. Wastewater treatment: We would like to begin the design work done for the Northside Pump Station as part of our long term goal to upgrade the collections system city wide.	PWK	FY 201	4.9	B1. Sewer and Stormwater Management A1. Infrastructure Investments	
	god. to approach the concentrations system they wide.					

Goals Responses to 2040 Strategies



Fiscal Year 2018-2019

City of Newport - Goal Responses to 2040 Vision Strategies

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
Enhan	cing a Livable Region		
1	A1. Infrastructure Investments	[APT: Ongoing] 1. Infrastructure - Analyses of what we need to achieve the 1500 ga	[CNCL: FY 2018-2019] 18.1.1 Capital Outlay - Evaluate methods to improve fire flows at the ai
		[APT: Ongoing] 3. Hangars - Explore ways of development of Hangars	[CNCL: FY 2018-2019] 18.1.2 Capital Outlay - Proceed with efforts to build a seismically stable
		[APT: Ongoing] 5. Business - Attract business to airport for year round scenic flights	[CNCL: FY 2018-2019] 18.1.3 Capital Outlay - Pursue efforts to obtain grant funding to acquire
		[APT: Ongoing] 6. Maintenance - Maintaining the airfield to FAA grant assurance sta	[CNCL: FY 2018-2019] 18.1.4 Capital Outlay - Explore the creation of an alternate transportatio
		[APT: Ongoing] 8. Cascadia - put Seismic Resilience study in motion	[CNCL: FY 2018-2019] 18.1.5 Capital Outlay - Address the storm sewer problem that results in
		[APT: FY 2018-2019] 1. FAA AIP grants - Finish Land Acquisition south of runway 34	[CNCL: FY 2018-2019] 18.3.2 Parks & Recreation - Create a plan that provides specific directio
		[APT: FY 2018-2019] 2. COAR Grant - award of matching funds from Oregon depart	[CNCL: FY 2018-2019] 18.6.2 Proposed New City Positions- Evaluate the division of responsibi
		[APT: FY 2018-2019] 3. Water - have a study done of water flow at the airport and w	[APT: FY 2018-2019] 1. Expansion of water and sewer services to the airport
		[APT: FY 2018-2019] 4. Fuel Farm update - replace fuel farm tanks to meet current E	[APT: FY 2018-2019] 2. Explore the possibility of constructing additional T-Hangars
		[APT: FY 2018-2019] 5. Seismic Resilience - Expanding the fuel farm update to includ	[BPAC: Ongoing] 1. Track funding and progress of City projects with bicycle & pedestrian rela
		[APT: 2-5 Year] 1. Infrastructure - have plan to take need steps to update water flow	[BPAC: FY 2018-2019] 3. Invite 3 guests and bring in at least 1 new partner to meetings to hel
		[APT: 2-5 Year] 2. Operations - Demo Quonset hut. Plan for parking lot expansion.	[BPAC: FY 2018-2019] 4. Identify 4 potential funding sources and training(s) related to bicycle
		[APT: 2-5 Year] 4. Airfield - Finnish Runway protection zone obstruction removal pro	[PLN: FY 2018-2019] 1. Complete Park System Master Plan and incorporate relevant recomme
		[APT: 2-5 Year] 5. Landing minimums - lowering landing minimums to add more op	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, inclu
		[APT: 5+ Years] 1. Apron - expansion of the apron adding more tie down's and brin	[PLN: FY 2018-2019] 4. Evaluate opportunities to facilitate extension of services to the airport
		[APT: 5+ Years] 2. Seismic Resilience - continued projects for airfield seismic resilien	[PLN: FY 2018-2019] 5. Assist DOGAMI and DLCD to develop tsunami resiliency "Beat the Wav
		[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[PLN: FY 2018-2019] 6. Complete a refinement plan for South Beach commercial/industrial are
		[CDD: FY 2018-2019] 3. Complete work on a new Park System Master Plan in coordi	[PLN: FY 2018-2019] 8. Initiate implementation of the parking study recommendations for the
		[CDD: FY 2018-2019] 5. Assist ODOT in completing the design and initiating constru	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
		[CDD: FY 2018-2019] 7. Complete a Major Amendment to the South Beach Urban R	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
		[CDD: FY 2018-2019] 8. Complete a refinement plan for South Beach commercial/in	[PLN: 2-5 Year] 6. Complete implementation of the parking study recommendations for the Ba
		[CDD: FY 2018-2019] 9. Participate in the Lincoln County Commons (Fairgrounds) M	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
		[CDD: FY 2018-2019] 10. Initiate phased implementation of the parking study recom	
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	
		[CDD: 2-5 Year] 2. Seek opportunities to partner with ODOT to improve signal timin	

#	Strategy ID	[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	2018-2019 Committee Goals
		[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	
		[CDD: 2-5 Year] 5. Initiate Phase III borrow for South Beach Urban Renewal Plan and	
		[CDD: 2-5 Year] 6. Complete phased implementation of parking study recommenda	
		[CDD: 2-5 Year] 16. Adopt storm drainage and erosion control standards for new de	
		[CDD: 2-5 Year] 17. Coordinate with the Port of Newport and Public Works Departm	
		[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	
		[CDD: 5+ Years] 8. Assist with the implementation of the sewer extension and other	
		[FIN: Ongoing] 5. Utility billing, find a more consistent method of handling late payo	
		[LIB: FY 2018-2019] 1. Replace exterior doors at the library and install electronic lock	
		[LIB: FY 2018-2019] 2. Install Virtual Meeting hardware, software, etc. in community	
		[PWK: FY 2018-2019] 1. Watewater Treatment: We would like to have a preventative	
		[PWK: FY 2018-2019] 2. Wastewater treatment: We would like to begin the design w	
		[PWK: Ongoing] 3F. Public Works Operations: Clean two water storage tanks annua	
		[PWK: Ongoing] 4A. Wastewater Collections: Make a training protocol for the Jetter	
		[PWK: Ongoing] 4B. Wastewater Collections: To help bring the Pump stations into t	
		[PWK: Ongoing] 4C. Wastewater Collections: To create or help create better awaren	
		[PWK: Ongoing] 5A. Water Treatment Plant: Implement a CMMS program – to prod	
		[PWK: Ongoing] 5B. Water Treatment Plant: Add Yaquina Heights Pump Station and	
		[PWK: Ongoing] 5C. Water Treatment Plant: Bridge/culvert on Wessel creek – follow	
		[PWK: Ongoing] 5D. Water Treatment Plant: Relocate the pond pump control and a	
		[PWK: Ongoing] 5E. Water Treatment Plant: Installation of a garage – We would like	
		[PWK: Ongoing] 5F. Water Treatment Plant: Cathodic protection training - would lik	
		[PWK: Ongoing] 5G. Water Treatment Plant: Equipment condition assessment – we	
		[PWK: Ongoing] 5H. Water Treatment Plant: Paving of parking lot - Complete the la	
		[PWK: Ongoing] 5I. Water Treatment Plant: Emergency generator – installation of th	
		[PWK: Ongoing] 5J. Water Treatment Plant: 40th Street pump station building exten	

#	Strategy ID	[PWK: Ongoing] 5L. Water Treatment Plant: 54th street pump station – replace pum	2018-2019 Committee Goals
		[PWK: Ongoing] 6A. Engineering: Identify and mitigate failing storm sewer and sani	
		[PWK: Ongoing] 6B. Engineering: Replace/mitigate failing wastewater infrastructure	
		[PWK: Ongoing] 8. Implement a scheduled, regular fire hydrant flushing program.	
2	A2. Housing Supply	[CDD: Ongoing] 1. Complete land use decisions and building permit reviews in acco	[CNCL: FY 2018-2019] 18.2.2 Community Development - Continue efforts relating to increasing
		[CDD: FY 2018-2019] 15. Coordinate with a technical advisory work group on the de	[PLN: FY 2018-2019] 7. Coordinate with staff and a technical advisory group on the developm
		[CDD: 2-5 Year] 7. Obtain funding and initiate updates to Newport's residential, con	[PLN: 2-5 Year] 1. Initiate updates to Newport's residential, commercial and industrial buildab
		[CDD: 2-5 Year] 8. Assess efficiencies that may be achieved by more fully automatin	[PLN: 2-5 Year] 5. Assess opportunities to adjust plans and development regulations to increa
		[CDD: 2-5 Year] 9. Assess staffing of community development and building service t	[PLN: 5+ Years] 1. Complete updates to Newport's residential, commercial and industrial build
		[CDD: 5+ Years] 4. Complete updates to Newport's residential, commercial and indu	
		[CDD: 5+ Years] 5. Provide staff support on a range of strategies to achieve a tangib	

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
3	A3. Transportation Corridors	[APT: Ongoing] 2. Air service - Developing Rural Air service working with the State of	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisory
		[APT: Ongoing] 8. Cascadia - put Seismic Resilience study in motion	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, inclu
		[APT: FY 2018-2019] 6. Oregon Department of Aviation - applying for Rural Air serv	[PLN: FY 2018-2019] 6. Complete a refinement plan for South Beach commercial/industrial are
		[APT: 2-5 Year] 5. Landing minimums - lowering landing minimums to add more op	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
		[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[PRK: 5+ Years] 1. Support and promote a (safe) pedestrian bridge across the Yaquina Bay
		[CDD: FY 2018-2019] 5. Assist ODOT in completing the design and initiating constru	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
		[CDD: FY 2018-2019] 6. Coordinate with Central Lincoln PUD and Public Works on in	
		[CDD: FY 2018-2019] 7. Complete a Major Amendment to the South Beach Urban R	
		[CDD: FY 2018-2019] 8. Complete a refinement plan for South Beach commercial/in	
		[CDD: FY 2018-2019] 9. Participate in the Lincoln County Commons (Fairgrounds) M	
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	
		[CDD: 2-5 Year] 2. Seek opportunities to partner with ODOT to improve signal timin	
		[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	
		[CDD: 2-5 Year] 5. Initiate Phase III borrow for South Beach Urban Renewal Plan and	
		[CDD: 5+ Years] 6. Coordinate with ODOT on the replacement of the Yaquina Bay B	
		[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	
		[P&R: 2-5 Year] 1. Replace or improve the Skate Park and Sam Moore Parkway	

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
4	A4. City Wide Beautification	[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[CNCL: FY 2018-2019] 18.2.1 Community Development - Increase efforts relating to code enfo
		[CDD: FY 2018-2019] 6. Coordinate with Central Lincoln PUD and Public Works on in	[CNCL: FY 2018-2019] 18.3.1 Parks & Recreation - Increase resources to better improve parks
		[CDD: FY 2018-2019] 7. Complete a Major Amendment to the South Beach Urban R	[CNCL: FY 2018-2019] 18.3.3 Parks & Recreation - Implement a City Tree Ordinance.
		[CDD: FY 2018-2019] 8. Complete a refinement plan for South Beach commercial/in	[CNCL: FY 2018-2019] 18.6.3 Proposed New City Positions- Add appropriate staffing for main
		[CDD: FY 2018-2019] 11. Work with the Urban Renewal Agency and community to c	[ART: Ongoing] 1. Continue to promote the arts through the Vision 2040 process.
		[CDD: FY 2018-2019] 18. Pursue public/private partnerships to secure funding to pla	[ART: FY 2018-2019] 1. Complete the landscaping, plaque, and lighting for the sculpture, "Ha
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	[PRK: FY 2018-2019] 1. Contribute and provide input in a new Parks Master Plan
		[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	[PRK: FY 2018-2019] 4. Evaluate/ Explore registration and maintenance software
		[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, incl
		[CDD: 2-5 Year] 5. Initiate Phase III borrow for South Beach Urban Renewal Plan and	[PLN: FY 2018-2019] 6. Complete a refinement plan for South Beach commercial/industrial ar
		[CDD: 2-5 Year] 15. Complete planning and seek funding for public/private partners	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
		[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
		[CDD: 5+ Years] 7. Implement public/private partnerships to redevelop deteriorated	
		[LIB: FY 2018-2019] 1. Replace exterior doors at the library and install electronic lock	
		[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	
		[P&R: FY 2018-2019] 1. Develop and update a new Parks Master Plan	
		[P&R: 2-5 Year] 2. Create/hire a Volunteer Project Manager position for Parks	
		[PWK: Ongoing] 1. The goals for the Parks Dept. are to enhance the looks of the lan	
5	A5. City Center Revitalization	[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[CNCL: FY 2018-2019] 18.2.1 Community Development - Increase efforts relating to code enf
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	[CNCL: FY 2018-2019] 18.3.1 Parks & Recreation - Increase resources to better improve parks
		[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisory
		[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	[BPAC: FY 2018-2019] 5. Complete sidewalk gap analysis and create inventory of ADA accessi
			[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, incl
			[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
			[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
			[WAY: FY 2018-2019] 1. Initiate and complete a comprehensive signage plan

	#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
	6	A6. Mixed-Use Development	[APT: Ongoing] 3. Hangars - Explore ways of development of Hangars	[APT: Ongoing] 2. Explore commercial/industrial development of AOA property
			[APT: Ongoing] 5. Business - Attract business to airport for year round scenic flights	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, incl
			[APT: 2-5 Year] 1. Infrastructure - have plan to take need steps to update water flow	[PLN: FY 2018-2019] 7. Coordinate with staff and a technical advisory group on the developm
			[APT: 2-5 Year] 3. Business - Market areas inside and outside the fence for business	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
			[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
			[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	
			[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	
			[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	
			[CDD: 5+ Years] 5. Provide staff support on a range of strategies to achieve a tangik	
	7	A7. Housing Development Incentives	[CDD: FY 2018-2019] 15. Coordinate with a technical advisory work group on the de	[PLN: FY 2018-2019] 7. Coordinate with staff and a technical advisory group on the developm
			[CDD: 5+ Years] 5. Provide staff support on a range of strategies to achieve a tangit	[PLN: 2-5 Year] 1. Initiate updates to Newport's residential, commercial and industrial buildab
				[PLN: 5+ Years] 1. Complete updates to Newport's residential, commercial and industrial builc
	8	A8. Vacation Rentals	[APT: Ongoing] 2. Air service - Developing Rural Air service working with the State of	[CNCL: FY 2018-2019] 18.2.2 Community Development - Continue efforts relating to increasin
			[CDD: FY 2018-2019] 2. Complete and implement updates to the City's vacation ren	[CNCL: FY 2018-2019] 18.6.1 Proposed New City Positions- Create a second ordinance enforce
			[PD: FY 2018-2019] 8. Additional Community Service Officer (CSO)	[PLN: FY 2018-2019] 2. Provide a recommended package of amendments to the City of Newp
				[PLN: 2-5 Year] 2. Implement, monitor, and periodically reassess Newport's vacation rental rec
	9	A9. Understanding Impacts of Seasonal Housing	[CDD: FY 2018-2019] 2. Complete and implement updates to the City's vacation ren	[CNCL: FY 2018-2019] 18.2.2 Community Development - Continue efforts relating to increasin
			[CDD: 5+ Years] 5. Provide staff support on a range of strategies to achieve a tangit	[PLN: FY 2018-2019] 2. Provide a recommended package of amendments to the City of Newp
			[PD: FY 2018-2019] 8. Additional Community Service Officer (CSO)	[PLN: 2-5 Year] 1. Initiate updates to Newport's residential, commercial and industrial buildab
				[PLN: 2-5 Year] 2. Implement, monitor, and periodically reassess Newport's vacation rental rec
				[PLN: 5+ Years] 1. Complete updates to Newport's residential, commercial and industrial builc

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
10	A10. Street, Highway and Bridge	[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[CNCL: FY 2018-2019] 18.1.4 Capital Outlay - Explore the creation of an alternate transportation
	Improvements	[CDD: FY 2018-2019] 5. Assist ODOT in completing the design and initiating constru	[CNCL: FY 2018-2019] 18.3.2 Parks & Recreation - Create a plan that provides specific directio
		[CDD: FY 2018-2019] 7. Complete a Major Amendment to the South Beach Urban R	[BPAC: Ongoing] 3. Work with City staff to implement an effective process for BPAC to provid
		[CDD: FY 2018-2019] 8. Complete a refinement plan for South Beach commercial/in	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisory
		[CDD: FY 2018-2019] 10. Initiate phased implementation of the parking study recon	[BPAC: 2-5 Year] 3. Work with ODOT on securing funding for identified Safe Routes to School
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
		[CDD: 2-5 Year] 2. Seek opportunities to partner with ODOT to improve signal timin	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, inclu
		[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	[PLN: FY 2018-2019] 6. Complete a refinement plan for South Beach commercial/industrial are
		[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
		[CDD: 2-5 Year] 5. Initiate Phase III borrow for South Beach Urban Renewal Plan and	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
		[CDD: 2-5 Year] 6. Complete phased implementation of parking study recommenda	
		[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	
		[CDD: 5+ Years] 6. Coordinate with ODOT on the replacement of the Yaquina Bay B	

#	#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
1:	1	A11. Bicycle and Pedestrian Safety and Amenities	[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[CNCL: FY 2018-2019] 18.1.4 Capital Outlay - Explore the creation of an alternate transportation
		Amenides	[CDD: FY 2018-2019] 5. Assist ODOT in completing the design and initiating constru	[CNCL: FY 2018-2019] 18.3.2 Parks & Recreation - Create a plan that provides specific directio
			[CDD: FY 2018-2019] 7. Complete a Major Amendment to the South Beach Urban R	[BPAC: Ongoing] 1. Track funding and progress of City projects with bicycle & pedestrian rela
			[CDD: FY 2018-2019] 8. Complete a refinement plan for South Beach commercial/in	[BPAC: Ongoing] 3. Work with City staff to implement an effective process for BPAC to provid
			[CDD: FY 2018-2019] 16. Assist Bike/Pedestrian Committee in assessing the condition	[BPAC: FY 2018-2019] 1. Identify 10 bike rack locations and advocate for installation of 5 bike
			[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisory
			[CDD: 2-5 Year] 2. Seek opportunities to partner with ODOT to improve signal timin	[BPAC: FY 2018-2019] 3. Invite 3 guests and bring in at least 1 new partner to meetings to hel
			[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	[BPAC: FY 2018-2019] 4. Identify 4 potential funding sources and training(s) related to bicycle
			[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	[BPAC: FY 2018-2019] 5. Complete sidewalk gap analysis and create inventory of ADA accessil
			[CDD: 2-5 Year] 5. Initiate Phase III borrow for South Beach Urban Renewal Plan and	[BPAC: FY 2018-2019] 6. Create GIS for existing marked crossings, sharrows and bike lanes
			[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	[BPAC: FY 2018-2019] 7. Work through City staff to request and track maintenance related to
			[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
			[P&R: FY 2018-2019] 1. Develop and update a new Parks Master Plan	[BPAC: FY 2018-2019] 8. Re-start "Bike to School" day
			[P&R: FY 2018-2019] 2. Establish a Mountain Bike Master Plan for the City's water re	[BPAC: 2-5 Year] 1. Improve and expand trail network in the Big Creek area
			[P&R: 2-5 Year] 1. Replace or improve the Skate Park and Sam Moore Parkway	[BPAC: 2-5 Year] 2. Release updated bike maps and new map(s) that include walking routes ar
			[P&R: 2-5 Year] 3. Construct a multi-use trail system that will garner regional attenti	[BPAC: 2-5 Year] 3. Work with ODOT on securing funding for identified Safe Routes to School
			[PD: Ongoing] 2. Continue utilizing community policing concepts and ideas current	[PRK: Ongoing] 3. Provide parks, open space and trails to citizens and guests of Newport
			[PD: FY 2018-2019] 1. Crosswalk/pedestrian safety	[PRK: FY 2018-2019] 1. Contribute and provide input in a new Parks Master Plan
			[PD: FY 2018-2019] 5. Improved Police Mountain Bike Program	[PRK: 5+ Years] 1. Support and promote a (safe) pedestrian bridge across the Yaquina Bay
				[PRK: 5+ Years] 2. Support and promote Newport trail connections to the "C to C" and South
				[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, inclu
				[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
				[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
12	A12. Multiuse Paths and Trails	[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[CNCL: FY 2018-2019] 18.3.1 Parks & Recreation - Increase resources to better improve parks
		[CDD: FY 2018-2019] 3. Complete work on a new Park System Master Plan in coordi	[CNCL: FY 2018-2019] 18.3.2 Parks & Recreation - Create a plan that provides specific directio
		[CDD: FY 2018-2019] 5. Assist ODOT in completing the design and initiating constru	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisory
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	[BPAC: 2-5 Year] 1. Improve and expand trail network in the Big Creek area
		[CDD: 2-5 Year] 2. Seek opportunities to partner with ODOT to improve signal timin	[BPAC: 2-5 Year] 2. Release updated bike maps and new map(s) that include walking routes ar
		[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
		[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	[PRK: FY 2018-2019] 1. Contribute and provide input in a new Parks Master Plan
		[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	[PRK: FY 2018-2019] 2. Establish a Multi-use/ Mountain Bike Master Plan for the City's water r
		[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	[PRK: 5+ Years] 2. Support and promote Newport trail connections to the "C to C" and South
		[P&R: FY 2018-2019] 2. Establish a Mountain Bike Master Plan for the City's water re	[PLN: FY 2018-2019] 1. Complete Park System Master Plan and incorporate relevant recomme
		[P&R: 2-5 Year] 1. Replace or improve the Skate Park and Sam Moore Parkway	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, inclu
		[P&R: 2-5 Year] 2. Create/hire a Volunteer Project Manager position for Parks	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
		[P&R: 2-5 Year] 3. Construct a multi-use trail system that will garner regional attenti	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
		[P&R: 5+ Years] 1. Acquire strategic property for the purpose of expanding the Park	

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
13	A13. Strategic Investments and Partnerships	[APT: Ongoing] 2. Air service - Developing Rural Air service working with the State of	[CNCL: FY 2018-2019] 18.1.1 Capital Outlay - Evaluate methods to improve fire flows at the ai
		[APT: Ongoing] 3. Hangars - Explore ways of development of Hangars	[CNCL: FY 2018-2019] 18.1.2 Capital Outlay - Proceed with efforts to build a seismically stable
		[APT: Ongoing] 5. Business - Attract business to airport for year round scenic flights	[CNCL: FY 2018-2019] 18.1.3 Capital Outlay - Pursue efforts to obtain grant funding to acquire
		[APT: Ongoing] 8. Cascadia - put Seismic Resilience study in motion	[CNCL: FY 2018-2019] 18.1.4 Capital Outlay - Explore the creation of an alternate transportation
		[APT: 2-5 Year] 3. Business - Market areas inside and outside the fence for business	[CNCL: FY 2018-2019] 18.2.2 Community Development - Continue efforts relating to increasing
		[APT: 2-5 Year] 4. Airfield - Finnish Runway protection zone obstruction removal pro	[CNCL: FY 2018-2019] 18.3.1 Parks & Recreation - Increase resources to better improve parks
		[APT: 5+ Years] 2. Seismic Resilience - continued projects for airfield seismic resilien	[CNCL: FY 2018-2019] 18.6.2 Proposed New City Positions- Evaluate the division of responsibi
		[CDD: FY 2018-2019] 5. Assist ODOT in completing the design and initiating constru	[CNCL: FY 2018-2019] 18.6.3 Proposed New City Positions- Add appropriate staffing for maint
		[CDD: FY 2018-2019] 7. Complete a Major Amendment to the South Beach Urban R	[CNCL: FY 2018-2019] 18.6.4 Proposed New City Positions- Hire an intern from Chemeketa Co
		[CDD: FY 2018-2019] 9. Participate in the Lincoln County Commons (Fairgrounds) N	[CNCL: FY 2018-2019] 18.6.5 Proposed New City Positions- Fund a training officer for the Fire
		[CDD: FY 2018-2019] 11. Work with the Urban Renewal Agency and community to o	[APT: Ongoing] 2. Explore commercial/industrial development of AOA property
		[CDD: FY 2018-2019] 12. Coordinate with the Oregon Building Codes Division, partr	[BPAC: FY 2018-2019] 3. Invite 3 guests and bring in at least 1 new partner to meetings to hel
		[CDD: FY 2018-2019] 14. Assist DOGAMI and DLCD to develop tsunami resiliency "E	[BPAC: FY 2018-2019] 4. Identify 4 potential funding sources and training(s) related to bicycle
		[CDD: FY 2018-2019] 15. Coordinate with a technical advisory work group on the de	[BPAC: 2-5 Year] 3. Work with ODOT on securing funding for identified Safe Routes to School
		[CDD: FY 2018-2019] 18. Pursue public/private partnerships to secure funding to pla	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
		[CDD: 2-5 Year] 2. Seek opportunities to partner with ODOT to improve signal timin	[DNC: FY 2018-2019] 1. Continue to develop investment in digital marketing
		[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	[PLN: FY 2018-2019] 5. Assist DOGAMI and DLCD to develop tsunami resiliency "Beat the Wave
		[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	[PLN: 2-5 Year] 5. Assess opportunities to adjust plans and development regulations to increa
		[CDD: 2-5 Year] 5. Initiate Phase III borrow for South Beach Urban Renewal Plan and	[PLN: 2-5 Year] 7. Coordinate with the County on an Urban Growth Management Area Agreer
		[CDD: 2-5 Year] 15. Complete planning and seek funding for public/private partners	[RET: Ongoing] 1. Retirement Committee main goal is to ensure that there is proper funding p
		[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	
		[CDD: 5+ Years] 6. Coordinate with ODOT on the replacement of the Yaquina Bay B	
		[CDD: 5+ Years] 7. Implement public/private partnerships to redevelop deteriorated	
		[LIB: FY 2018-2019] 2. Install Virtual Meeting hardware, software, etc. in community	
		[PD: Ongoing] 2. Continue utilizing community policing concepts and ideas current	
		[PWK: Ongoing] 3E. Public Works Operations: Continue to foster an active, positive	

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
14	A14. Developable Land	[APT: Ongoing] 1. Infrastructure - Analyses of what we need to achieve the 1500 ga	[CNCL: FY 2018-2019] 18.2.1 Community Development - Increase efforts relating to code enfo
		[APT: Ongoing] 3. Hangars - Explore ways of development of Hangars	[CNCL: FY 2018-2019] 18.2.2 Community Development - Continue efforts relating to increasin
		[APT: Ongoing] 5. Business - Attract business to airport for year round scenic flights	[APT: Ongoing] 2. Explore commercial/industrial development of AOA property
		[APT: FY 2018-2019] 3. Water - have a study done of water flow at the airport and w	[APT: FY 2018-2019] 1. Expansion of water and sewer services to the airport
		[APT: 2-5 Year] 1. Infrastructure - have plan to take need steps to update water flow	[APT: FY 2018-2019] 2. Explore the possibility of constructing additional T-Hangars
		[APT: 2-5 Year] 3. Business - Market areas inside and outside the fence for business	[PLN: FY 2018-2019] 6. Complete a refinement plan for South Beach commercial/industrial are
		[APT: 5+ Years] 1. Apron - expansion of the apron adding more tie down's and brin	[PLN: FY 2018-2019] 7. Coordinate with staff and a technical advisory group on the developm
		[CDD: 2-5 Year] 7. Obtain funding and initiate updates to Newport's residential, con	[PLN: 2-5 Year] 1. Initiate updates to Newport's residential, commercial and industrial buildab
		[CDD: 2-5 Year] 12. Pursue annexation of unincorporated South Beach pockets of la	[PLN: 2-5 Year] 5. Assess opportunities to adjust plans and development regulations to increa
		[CDD: 2-5 Year] 14. Coordinate with the County on an Urban Growth Management.	[PLN: 2-5 Year] 7. Coordinate with the County on an Urban Growth Management Area Agreen
		[CDD: 2-5 Year] 17. Coordinate with the Port of Newport and Public Works Departn	[PLN: 5+ Years] 1. Complete updates to Newport's residential, commercial and industrial build
		[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
		[CDD: 5+ Years] 4. Complete updates to Newport's residential, commercial and indu	
		[CDD: 5+ Years] 8. Assist with the implementation of the sewer extension and other	

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
15	A15. Complete Streets	[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[CNCL: FY 2018-2019] 18.3.2 Parks & Recreation - Create a plan that provides specific direction
		[CDD: FY 2018-2019] 5. Assist ODOT in completing the design and initiating constru	[BPAC: Ongoing] 3. Work with City staff to implement an effective process for BPAC to provide
		[CDD: FY 2018-2019] 7. Complete a Major Amendment to the South Beach Urban R	[BPAC: FY 2018-2019] 1. Identify 10 bike rack locations and advocate for installation of 5 bike
		[CDD: FY 2018-2019] 8. Complete a refinement plan for South Beach commercial/in	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisor
		[CDD: FY 2018-2019] 9. Participate in the Lincoln County Commons (Fairgrounds) M	[BPAC: FY 2018-2019] 3. Invite 3 guests and bring in at least 1 new partner to meetings to he
		[CDD: FY 2018-2019] 16. Assist Bike/Pedestrian Committee in assessing the condition	[BPAC: FY 2018-2019] 4. Identify 4 potential funding sources and training(s) related to bicycle
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	[BPAC: FY 2018-2019] 5. Complete sidewalk gap analysis and create inventory of ADA access
		[CDD: 2-5 Year] 2. Seek opportunities to partner with ODOT to improve signal timin	[BPAC: FY 2018-2019] 6. Create GIS for existing marked crossings, sharrows and bike lanes
		[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	[BPAC: 2-5 Year] 3. Work with ODOT on securing funding for identified Safe Routes to School
		[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
		[CDD: 2-5 Year] 5. Initiate Phase III borrow for South Beach Urban Renewal Plan and	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, in
		[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	[PLN: FY 2018-2019] 6. Complete a refinement plan for South Beach commercial/industrial a
			[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects
			[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP reco
16	A16. Public Transit Improvements and Expansion	[60+: 2-5 Year] 3. Explore the viability of a 60+ directed volunteer transportation pr	[60+: FY 2018-2019] 3. Determine the viability of implementing a 60+ directed transportation
		[APT: Ongoing] 3. Hangars - Explore ways of development of Hangars	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisor
		[APT: FY 2018-2019] 1. FAA AIP grants - Finish Land Acquisition south of runway 34	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, in
		[APT: FY 2018-2019] 6. Oregon Department of Aviation - applying for Rural Air serv	[PLN: FY 2018-2019] 8. Initiate implementation of the parking study recommendations for t
		[APT: 2-5 Year] 5. Landing minimums - lowering landing minimums to add more op	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects
		[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[PLN: 2-5 Year] 6. Complete implementation of the parking study recommendations for the
		[CDD: FY 2018-2019] 10. Initiate phased implementation of the parking study recon	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP reco
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	
		[CDD: 2-5 Year] 4. Initiate Phase I borrow for Northside Urban Renewal District and	
		[CDD: 2-5 Year] 6. Complete phased implementation of parking study recommenda	

	#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
	17	A17. Transit Reliability and Promotion	[APT: FY 2018-2019] 6. Oregon Department of Aviation - applying for Rural Air serv	[60+: FY 2018-2019] 3. Determine the viability of implementing a 60+ directed transportation
			[APT: 2-5 Year] 5. Landing minimums - lowering landing minimums to add more op	[60+: 2-5 Year] 1. Complete the grant applications and LOIs for funding phase of a 60+ direct
			[APT: 5+ Years] 2. Seismic Resilience - continued projects for airfield seismic resilien	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisory
	18	A18. Telecommunication Technology	[APT: Ongoing] 8. Cascadia - put Seismic Resilience study in motion	
F	reser	rving and Enjoying Our En		

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
19	B1. Sewer and Stormwater Management	[60+: FY 2018-2019] Analyze the impacts of reoccurring flooding in the 60+ basema	[CNCL: FY 2018-2019] 18.1.5 Capital Outlay - Address the storm sewer problem that results in
		[APT: FY 2018-2019] 1. FAA AIP grants - Finish Land Acquisition south of runway 34	[CNCL: FY 2018-2019] 18.3.3 Parks & Recreation - Implement a City Tree Ordinance.
		[CDD: 2-5 Year] 16. Adopt storm drainage and erosion control standards for new de	[CNCL: FY 2018-2019] 18.6.2 Proposed New City Positions- Evaluate the division of responsibi
		[CDD: 2-5 Year] 17. Coordinate with the Port of Newport and Public Works Departn	[60+: FY 2018-2019] 7. Track impacts of flooding and leak issues on facility and patron health
		[CDD: 5+ Years] 8. Assist with the implementation of the sewer extension and other	[APT: FY 2018-2019] 1. Expansion of water and sewer services to the airport
		[FIN: Ongoing] 5. Utility billing, find a more consistent method of handling late payo	[PLN: 2-5 Year] 4. Adopt storm drainage and erosion control standards for new development
		[P&R: 2-5 Year] 1. Replace or improve the Skate Park and Sam Moore Parkway	
		[PWK: Ongoing] 3A. Public Works Operations: Implement an effective work-order sy	
		[PWK: Ongoing] 3B. Public Works Operations: Implement regular debriefings with s	
		[PWK: Ongoing] 3C. Public Works Operations: Improve inventory cataloging and tra	
		[PWK: Ongoing] 3D. Public Works Operations: Develop an effective plan for filling p	
		[PWK: Ongoing] 4A. Wastewater Collections: Make a training protocol for the Jetter	
		[PWK: Ongoing] 4B. Wastewater Collections: To help bring the Pump stations into t	
		[PWK: Ongoing] 4C. Wastewater Collections: To create or help create better awaren	
		[PWK: Ongoing] 6A. Engineering: Identify and mitigate failing storm sewer and sani	
		[PWK: Ongoing] 6B. Engineering: Replace/mitigate failing wastewater infrastructure	
		[PWK: Ongoing] 6C. Engineering: Identify and mitigate bacterial sources to reduce t	
		[PWK: Ongoing] 7. Wastewater Treatment: Develop a beneficial reuse scheme for bi	
		[PWK: FY 2018-2019] 1. Watewater Treatment: We would like to have a preventative	
		[PWK: FY 2018-2019] 2. Wastewater treatment: We would like to begin the design v	

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
20	B2. Integrated Shared-Use Trail System	[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[CNCL: FY 2018-2019] 18.3.2 Parks & Recreation - Create a plan that provides specific direction
		[CDD: FY 2018-2019] 3. Complete work on a new Park System Master Plan in coordi	[BPAC: FY 2018-2019] 1. Identify 10 bike rack locations and advocate for installation of 5 bike
		[CDD: FY 2018-2019] 5. Assist ODOT in completing the design and initiating constru	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisory
		[CDD: 2-5 Year] 2. Seek opportunities to partner with ODOT to improve signal timin	[BPAC: FY 2018-2019] 5. Complete sidewalk gap analysis and create inventory of ADA accessil
		[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	[BPAC: 2-5 Year] 1. Improve and expand trail network in the Big Creek area
			[BPAC: 2-5 Year] 2. Release updated bike maps and new map(s) that include walking routes ar
			[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
			[PRK: FY 2018-2019] 1. Contribute and provide input in a new Parks Master Plan
			[PRK: 5+ Years] 1. Support and promote a (safe) pedestrian bridge across the Yaquina Bay
			[PRK: 5+ Years] 2. Support and promote Newport trail connections to the "C to C" and South
			[PLN: FY 2018-2019] 1. Complete Park System Master Plan and incorporate relevant recomme
			[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, inclu
			[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
			[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
			[WAY: FY 2018-2019] 1. Initiate and complete a comprehensive signage plan

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
21	B3. Parks and Recreation Needs and Upgrades	[60+: FY 2018-2019] 1. Complete exterior entry way enhancement on West and No	[CNCL: FY 2018-2019] 18.3.1 Parks & Recreation - Increase resources to better improve parks
	opg. ddes	[60+: FY 2018-2019] 2. Expand patron tracking systems to include usage and sched	[CNCL: FY 2018-2019] 18.3.3 Parks & Recreation - Implement a City Tree Ordinance.
		[60+: 2-5 Year] 1. Add more dedicated 60+ parking space including handicap	[CNCL: FY 2018-2019] 18.6.3 Proposed New City Positions- Add appropriate staffing for main
		[60+: 2-5 Year] 2. Create an expansion plan for the physical building and services	[60+: FY 2018-2019] 1. Expand the physical facilities and staff of the 60+ Center
		[60+: 5+ Years] 1. Obtain accreditation of the 60+ Center with the National Institute	[60+: 2-5 Year] 2. Expand the physical facilities and staff
		[CDD: FY 2018-2019] 3. Complete work on a new Park System Master Plan in coordi	[60+: FY 2018-2019] 7. Track impacts of flooding and leak issues on facility and patron health
		[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	[60+: 5+ Years] 1. Expand the physical facility and provide adequate staffing levels
		[P&R: FY 2018-2019] 1. Develop and update a new Parks Master Plan	[BPAC: FY 2018-2019] 1. Identify 10 bike rack locations and advocate for installation of 5 bike
		[P&R: FY 2018-2019] 2. Establish a Mountain Bike Master Plan for the City's water re	[BPAC: 2-5 Year] 1. Improve and expand trail network in the Big Creek area
		[P&R: FY 2018-2019] 3. Evaluate/ explore registration and maintenance software	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
		[P&R: 2-5 Year] 1. Replace or improve the Skate Park and Sam Moore Parkway	[PRK: FY 2018-2019] 1. Contribute and provide input in a new Parks Master Plan
		[P&R: 2-5 Year] 2. Create/hire a Volunteer Project Manager position for Parks	[PRK: FY 2018-2019] 3. Recommend a plan for Parks and facility improvements and maintena
		[P&R: 2-5 Year] 3. Construct a multi-use trail system that will garner regional attenti	[PRK: FY 2018-2019] 4. Evaluate/ Explore registration and maintenance software
		[P&R: 5+ Years] 1. Acquire strategic property for the purpose of expanding the Park	[PRK: 5+ Years] 2. Support and promote Newport trail connections to the "C to C" and South
			[PLN: FY 2018-2019] 1. Complete Park System Master Plan and incorporate relevant recomme
22	B4. Trail-Building Program	[CDD: FY 2018-2019] 3. Complete work on a new Park System Master Plan in coordi	[BPAC: 2-5 Year] 1. Improve and expand trail network in the Big Creek area
		[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	[PLN: FY 2018-2019] 1. Complete Park System Master Plan and incorporate relevant recomme
		[P&R: FY 2018-2019] 1. Develop and update a new Parks Master Plan	
		[P&R: FY 2018-2019] 2. Establish a Mountain Bike Master Plan for the City's water re	
		[P&R: 2-5 Year] 3. Construct a multi-use trail system that will garner regional attenti	
23	B5. Green Building and Development	[LIB: FY 2018-2019] 1. Replace exterior doors at the library and install electronic lock	[PLN: 2-5 Year] 4. Adopt storm drainage and erosion control standards for new development

	#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
	24	B6. Environmental Conservation Partnerships	[APT: FY 2018-2019] 1. FAA AIP grants - Finish Land Acquisition south of runway 34	[PLN: FY 2018-2019] 1. Complete Park System Master Plan and incorporate relevant recomme
			[APT: 2-5 Year] 4. Airfield - Finnish Runway protection zone obstruction removal pro	[PLN: 2-5 Year] 4. Adopt storm drainage and erosion control standards for new development
			[CDD: FY 2018-2019] 3. Complete work on a new Park System Master Plan in coordi	
			[CDD: FY 2018-2019] 17. Initiate process to update the City's estuarine resource ma	
			[CDD: 2-5 Year] 11. Complete updates to City estuarine resource maps and changes	
			[CDD: 2-5 Year] 16. Adopt storm drainage and erosion control standards for new de	
Ť	25	B7. Comprehensive Recycling and Reduced Waste		
	26	B8. Renewable Energy		
Ť	27	B9. Climate Action Plan		
(reati	ng New Businesses and Jo		
	28	C1. Expanded Working Waterfront	[CDD: Ongoing] 3. Coordinate with stakeholders to implement economic developm	[CNCL: FY 2018-2019] 18.1.3 Capital Outlay - Pursue efforts to obtain grant funding to acquire
			[CDD: FY 2018-2019] 17. Initiate process to update the City's estuarine resource ma	
			[CDD: FY 2018-2019] 18. Pursue public/private partnerships to secure funding to pla	
			[CDD: 2-5 Year] 11. Complete updates to City estuarine resource maps and changes	
			[CDD: 2-5 Year] 15. Complete planning and seek funding for public/private partners	
			[CDD: 2-5 Year] 17. Coordinate with the Port of Newport and Public Works Departn	
			[CDD: 5+ Years] 7. Implement public/private partnerships to redevelop deteriorated	
			[CDD: 5+ Years] 8. Assist with the implementation of the sewer extension and other	
	29	C2. Science Economy	[CDD: Ongoing] 3. Coordinate with stakeholders to implement economic developm	
	30	C3. Living-Wage Jobs	[APT: 2-5 Year] 3. Business - Market areas inside and outside the fence for business	[APT: Ongoing] 1. Pursue commercial and/or private for-hire airline service to facilitatre region
			[CDD: Ongoing] 3. Coordinate with stakeholders to implement economic developm	
			[PD: FY 2018-2019] 8. Additional Community Service Officer (CSO)	

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
31	C4. Airport Improvements	[APT: Ongoing] 1. Infrastructure - Analyses of what we need to achieve the 1500 ga	[CNCL: FY 2018-2019] 18.1.1 Capital Outlay - Evaluate methods to improve fire flows at the ai
		[APT: Ongoing] 2. Air service - Developing Rural Air service working with the State of	[APT: Ongoing] 1. Pursue commercial and/or private for-hire airline service to facilitatre region
		[APT: Ongoing] 3. Hangars - Explore ways of development of Hangars	[APT: FY 2018-2019] 1. Expansion of water and sewer services to the airport
		[APT: Ongoing] 5. Business - Attract business to airport for year round scenic flights	[APT: FY 2018-2019] 2. Explore the possibility of constructing additional T-Hangars
		[APT: Ongoing] 6. Maintenance - Maintaining the airfield to FAA grant assurance sta	[PLN: FY 2018-2019] 4. Evaluate opportunities to facilitate extension of services to the airport
		[APT: Ongoing] 8. Cascadia - put Seismic Resilience study in motion	
		[APT: FY 2018-2019] 1. FAA AIP grants - Finish Land Acquisition south of runway 34	
		[APT: FY 2018-2019] 2. COAR Grant - award of matching funds from Oregon depart	
		[APT: FY 2018-2019] 3. Water - have a study done of water flow at the airport and $\ensuremath{\text{w}}$	
		[APT: FY 2018-2019] 4. Fuel Farm update - replace fuel farm tanks to meet current E	
		[APT: FY 2018-2019] 5. Seismic Resilience - Expanding the fuel farm update to inclu	
		[APT: 2-5 Year] 1. Infrastructure - have plan to take need steps to update water flow	
		[APT: 2-5 Year] 2. Operations - Demo Quonset hut. Plan for parking lot expansion.	
		[APT: 2-5 Year] 3. Business - Market areas inside and outside the fence for business	
		[APT: 2-5 Year] 4. Airfield - Finnish Runway protection zone obstruction removal pro	
		[APT: 2-5 Year] 5. Landing minimums - lowering landing minimums to add more op	
		[APT: 5+ Years] 1. Apron - expansion of the apron adding more tie down's and brin	
		[APT: 5+ Years] 2. Seismic Resilience - continued projects for airfield seismic resilien	
		[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	
32	C5. Marine Economy and Economic Development		

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
33	C6. Tourism Diversification	[APT: Ongoing] 4. Marketing - Come up with marketing strategies to promote more	[CNCL: FY 2018-2019] 18.1.4 Capital Outlay - Explore the creation of an alternate transportation
		[APT: FY 2018-2019] 6. Oregon Department of Aviation - applying for Rural Air serv	[ART: FY 2018-2019] 3. Dedicate funding for the printing of the Bayfront mural brochures, and
		[CDD: Ongoing] 3. Coordinate with stakeholders to implement economic developm	[APT: FY 2018-2019] 3. Work with Destination Newport and others to develop marketing
		[P&R: FY 2018-2019] 2. Establish a Mountain Bike Master Plan for the City's water re	[DNC: Ongoing] 1. Begin a competitive analysis on marketing expenditures with destinations
		[P&R: 5+ Years] 2. Creation of a national attention garnering event	[DNC: FY 2018-2019] 1. Continue to develop investment in digital marketing
			[PRK: 5+ Years] 1. Support and promote a (safe) pedestrian bridge across the Yaquina Bay
34	C7. Arts and Cultural Destination	[LIB: FY 2018-2019] 3. Install locking hardware and tract lighting for 18 original Rick	[ART: Ongoing] 1. Continue to promote the arts through the Vision 2040 process.
			[ART: Ongoing] 2. Continue to support the growth and maintenance of public art in the comm
			[ART: Ongoing] 3. Support the development of appropriate signage directing visitors and resi
			[ART: Ongoing] 4. Support the ongoing inventory of public art.
			[ART: FY 2018-2019] 1. Complete the landscaping, plaque, and lighting for the sculpture, "Hap
			[ART: FY 2018-2019] 2. Create a map/guide for a self-guided public art tour in Nye Beach.
			[ART: FY 2018-2019] 3. Dedicate funding for the printing of the Bayfront mural brochures, and
			[ART: FY 2018-2019] 5. Develop a process for rotating and displaying city-owned art.
			[ART: FY 2018-2019] 6. Develop and fund a new mural in Nye Beach on city-owned property (
			[ART: FY 2018-2019] 7. Support the renovation, and potential relocation, of the Visual Art Cen
			[DNC: Ongoing] 1. Begin a competitive analysis on marketing expenditures with destinations
			[DNC: FY 2018-2019] 1. Continue to develop investment in digital marketing

FY 2018-2019] 18.2.2 Community Development - Continue efforts relating to increasin
11 2010-2019 10.2.2 Community Development - Continue enorts relating to increasing
Ongoing] 2. Explore commercial/industrial development of AOA property
Ongoing] 1. Begin a competitive analysis on marketing expenditures with destinations :
FY 2018-2019] 1. Continue to develop investment in digital marketing
Y 2018-2019] 8. Initiate implementation of the parking study recommendations for the
2-5 Year] 6. Complete implementation of the parking study recommendations for the Ba
Ongoing] 2. Explore commercial/industrial development of AOA property
Ongoing] 1. Begin a competitive analysis on marketing expenditures with destinations :
FY 2018-2019] 1. Continue to develop investment in digital marketing
Ongoing] 1. Begin a competitive analysis on marketing expenditures with destinations :
FY 2018-2019] 1. Continue to develop investment in digital marketing
Y 2018-2019] 3. Dedicate funding for the printing of the Bayfront mural brochures, and
Ongoing] 1. Begin a competitive analysis on marketing expenditures with destinations :
FY 2018-2019] 1. Continue to develop investment in digital marketing
Onnocon

	#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
	41	C14. Viable and Sustainable Commercial Air Service	[APT: Ongoing] 2. Air service - Developing Rural Air service working with the State of	[CNCL: FY 2018-2019] 18.1.1 Capital Outlay - Evaluate methods to improve fire flows at the ai
			[APT: Ongoing] 4. Marketing - Come up with marketing strategies to promote more	[APT: Ongoing] 1. Pursue commercial and/or private for-hire airline service to facilitatre region
			[APT: FY 2018-2019] 6. Oregon Department of Aviation - applying for Rural Air serv	[APT: FY 2018-2019] 1. Expansion of water and sewer services to the airport
			[APT: 2-5 Year] 5. Landing minimums - lowering landing minimums to add more op	[PLN: FY 2018-2019] 4. Evaluate opportunities to facilitate extension of services to the airport
	42	C15. Permanent Farmers Market		
L	Learning, Exploring, and Creatin			
	43	D1. Funding for Schools		
	44	D2. Vocational Technology and STEM Programs	[PD: FY 2018-2019] 2. Reserve Program	
	45	D3. Art in Public Spaces	[LIB: FY 2018-2019] 3. Install locking hardware and tract lighting for 18 original Rick	[ART: Ongoing] 1. Continue to promote the arts through the Vision 2040 process.
				[ART: Ongoing] 2. Continue to support the growth and maintenance of public art in the comn
				[ART: Ongoing] 3. Support the development of appropriate signage directing visitors and resi
				[ART: Ongoing] 4. Support the ongoing inventory of public art.
				[ART: FY 2018-2019] 1. Complete the landscaping, plaque, and lighting for the sculpture, "Har
				[ART: FY 2018-2019] 2. Create a map/guide for a self-guided public art tour in Nye Beach.
				[ART: FY 2018-2019] 3. Dedicate funding for the printing of the Bayfront mural brochures, and
				[ART: FY 2018-2019] 4. Develop a process for accepting public art donations.
				[ART: FY 2018-2019] 5. Develop a process for rotating and displaying city-owned art.
				[ART: FY 2018-2019] 6. Develop and fund a new mural in Nye Beach on city-owned property (
				[ART: FY 2018-2019] 7. Support the renovation, and potential relocation, of the Visual Art Cen

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
46	D4. Expanded and Upgraded Arts Footprint		[ART: Ongoing] 1. Continue to promote the arts through the Vision 2040 process.
			[ART: Ongoing] 2. Continue to support the growth and maintenance of public art in the comm
			[ART: FY 2018-2019] 2. Create a map/guide for a self-guided public art tour in Nye Beach.
			[ART: FY 2018-2019] 3. Dedicate funding for the printing of the Bayfront mural brochures, and
			[ART: FY 2018-2019] 4. Develop a process for accepting public art donations.
			[ART: FY 2018-2019] 5. Develop a process for rotating and displaying city-owned art.
			[ART: FY 2018-2019] 6. Develop and fund a new mural in Nye Beach on city-owned property (
			[ART: FY 2018-2019] 7. Support the renovation, and potential relocation, of the Visual Art Cen
47	D5. Summer Arts Offerings		[ART: Ongoing] 1. Continue to promote the arts through the Vision 2040 process.
48	D6. Schools and Local Talent	[APT: Ongoing] 7. Community outreach - Continued positive promotion of Newpor	[60+: FY 2018-2019] 4. Explore the development of an internship program
49	D7. Teacher and Administrator Diversity	[PD: Ongoing] 2. Continue utilizing community policing concepts and ideas current	
50	D8. Bilingual and Cross-Cultural Education		
51	D9. Expanded and Integrated Higher Education	[LIB: FY 2018-2019] 2. Install Virtual Meeting hardware, software, etc. in community	
52	D10. Education Partnerships	[APT: Ongoing] 8. Cascadia - put Seismic Resilience study in motion	
53	D11. School-to-Work Programs		

	#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
	54	D12. Access to the Arts	[LIB: FY 2018-2019] 3. Install locking hardware and tract lighting for 18 original Rick	[ART: Ongoing] 1. Continue to promote the arts through the Vision 2040 process.
				[ART: Ongoing] 2. Continue to support the growth and maintenance of public art in the comn
				[ART: Ongoing] 3. Support the development of appropriate signage directing visitors and resi
				[ART: Ongoing] 4. Support the ongoing inventory of public art.
				[ART: FY 2018-2019] 1. Complete the landscaping, plaque, and lighting for the sculpture, "Har
				[ART: FY 2018-2019] 2. Create a map/guide for a self-guided public art tour in Nye Beach.
				[ART: FY 2018-2019] 3. Dedicate funding for the printing of the Bayfront mural brochures, and
				[ART: FY 2018-2019] 4. Develop a process for accepting public art donations.
				[ART: FY 2018-2019] 6. Develop and fund a new mural in Nye Beach on city-owned property (
Ir	npro	ving Community Health a		
	55	E1. Affordable and Accessible Healthcare		
	56	E2. Medical Professionals and Specialists		
	57	E3. Expanded Mental Healthcare		[CNCL: FY 2018-2019] 18.4.1 Public Safety - Create a collaborative effort to help address home
	58	E4. Improved Service Coordination	[60+: FY 2018-2019] Increase the number of volunteers and paid staff dedicated to	[CNCL: FY 2018-2019] 18.4.1 Public Safety - Create a collaborative effort to help address home
				[60+: FY 2018-2019] 1. Expand the physical facilities and staff of the 60+ Center
				[60+: 2-5 Year] 1. Complete the grant applications and LOIs for funding phase of a 60+ direct
				[60+: 2-5 Year] 2. Expand the physical facilities and staff
				[60+: 5+ Years] 1. Expand the physical facility and provide adequate staffing levels
				[PRK: Ongoing] 3. Provide parks, open space and trails to citizens and guests of Newport

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
59	E5. Disaster Preparedness	[APT: FY 2018-2019] 1. FAA AIP grants - Finish Land Acquisition south of runway 34	[CNCL: FY 2018-2019] 18.1.2 Capital Outlay - Proceed with efforts to build a seismically stable
		[APT: FY 2018-2019] 5. Seismic Resilience - Expanding the fuel farm update to inclu	[CNCL: FY 2018-2019] 18.1.3 Capital Outlay - Pursue efforts to obtain grant funding to acquire
		[APT: 2-5 Year] 1. Infrastructure - have plan to take need steps to update water flow	[CNCL: FY 2018-2019] 18.1.4 Capital Outlay - Explore the creation of an alternate transportation
		[APT: 5+ Years] 2. Seismic Resilience - continued projects for airfield seismic resilien	[CNCL: FY 2018-2019] 18.1.5 Capital Outlay - Address the storm sewer problem that results in
		[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[CNCL: FY 2018-2019] 18.4.1 Public Safety - Develop disaster preparedness plans for various r
		[CDD: FY 2018-2019] 4. Adopt FEMA's new 100-year floodplain regulatory maps and	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, inclination
		[CDD: FY 2018-2019] 6. Coordinate with Central Lincoln PUD and Public Works on in	[PLN: FY 2018-2019] 4. Evaluate opportunities to facilitate extension of services to the airport
		[CDD: FY 2018-2019] 12. Coordinate with the Oregon Building Codes Division, partr	[PLN: FY 2018-2019] 5. Assist DOGAMI and DLCD to develop tsunami resiliency "Beat the Wav
		[CDD: FY 2018-2019] 14. Assist DOGAMI and DLCD to develop tsunami resiliency "E	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recom
		[CDD: 2-5 Year] 10. Reconcile City nuisance and unsafe building codes to ensure str	
		[CDD: 2-5 Year] 13. Explore viability of obtaining Community Rating System certifica	
		[DIS: Ongoing] 1. Continue to improve the City's Emergency Preparedness and Resi	
		[DIS: Ongoing] 2. Improve the readiness of employees, the public, guests and our b	
		[DIS: Ongoing] 3. Strengthen relationships with local, county and state partners	
		[DIS: FY 2018-2019] 1. Rollout the LISTOS emergency preparedness program for the	
		[DIS: FY 2018-2019] 2. Continue education and training efforts for City Staff.	
		[P&R: FY 2018-2019] 3. Evaluate/ explore registration and maintenance software	
		[DIS: 2-5 Year] 1. Evaluate strengths and vulnerabilities of our current primary and b	
		[DIS: 2-5 Year] 2. Work to continue building community disaster caches.	
		[DIS: 2-5 Year] 3. Purchase and outfit a City Mobile Command Vehicle.	
		[DIS: 5+ Years] 1. Ensure the City is prepared for a Major Cascadia Event.	
		[DIS: 5+ Years] 2. Evaluate community shelter needs	
		[DIS: 5+ Years] 3. Evaluate critical city facilities for seismic vulnerability and apply fo	
		[FD: 2-5 Year] 1. Purchase and place into service a Fire Boat	
		[PD: Ongoing] 6. Maintain NIMS compliance	

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
60	E6. Proactive Police and Fire Services	[DIS: 2-5 Year] 3. Purchase and outfit a City Mobile Command Vehicle.	[CNCL: FY 2018-2019] 18.6.5 Proposed New City Positions- Fund a training officer for the Fire
		[FD: 2-5 Year] 2. Evaluate staffing needs based on demand for services and explore	[CNCL: FY 2018-2019] 18.1.3 Capital Outlay - Pursue efforts to obtain grant funding to acquire
		[FD: 2-5 Year] 3. Increase annual funding for the Fire Department capital replaceme	
		[FD: 5+ Years] 1. Remodel and expand the Agate Beach and South Beach Fire Station	
		[FD: 5+ Years] 2. Fully fund the fire department apparatus replacement reserve fund	
		[FD: 5+ Years] 3. Evaluate the benefits and challenges of new and different ways to	
		[FD: 2-5 Year] 1. Purchase and place into service a Fire Boat	
		[FD: FY 2018-2019] 3. Increase staffing to reduce overtime expenses, worker fatigue	
		[FD: FY 2018-2019] 2. Contribute the Capital Replacement Fund and replace one sta	
		[FD: FY 2018-2019] 1. Continue improving our facilities	
		[FD: Ongoing] 3. Improvements to service	
		[PD: FY 2018-2019] 8. Additional Community Service Officer (CSO)	
		[PD: Ongoing] 7. Plan for technology advances	
		[PD: FY 2018-2019] 7. Patrol Vehicle Replacement	
		[PD: FY 2018-2019] 6. Radio maintenance program	
		[PD: Ongoing] 6. Maintain NIMS compliance	
		[PD: FY 2018-2019] 5. Improved Police Mountain Bike Program	
		[PD: 2-5 Year] 2. Develop a street crimes unit	
		[PD: 2-5 Year] 1. Improved firearms range	
		[PD: FY 2018-2019] 4. Surveillance upgrade	
		[PD: FY 2018-2019] 3. Add second K9 officer	
		[PD: Ongoing] 5. Accreditation Standards [PD: Ongoing] 4. Transparency	
		[PD: Ongoing] 1. Continue to meet DPSST annual training standards	
61	E7. Homelessness Solutions		[CNCL: FY 2018-2019] 18.4.1 Public Safety - Create a collaborative effort to help address hom
			[CNCL: FY 2018-2019] 18.2.2 Community Development - Continue efforts relating to increasing

	#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
	62	E8. Translation and Multilingual Services		
	63	E9. Accessible and Affordable Childcare		
	64	E10. Accessible and Affordable Eldercare		[60+: FY 2018-2019] 1. Expand the physical facilities and staff of the 60+ Center
				[60+: 2-5 Year] 2. Expand the physical facilities and staff
				[60+: 5+ Years] 1. Expand the physical facility and provide adequate staffing levels
Ī	65	E11. Foster Care Improvements		
	66	E12. Access to Healthy Food		
	67	E13. All-Weather Facilities and Activities	[P&R: 5+ Years] 1. Acquire strategic property for the purpose of expanding the Park	[CNCL: FY 2018-2019] 18.1.5 Capital Outlay - Address the storm sewer problem that results in
			[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	[PRK: Ongoing] 3. Provide parks, open space and trails to citizens and guests of Newport
				[PRK: FY 2018-2019] 1. Contribute and provide input in a new Parks Master Plan
F	oster	ing Collaboration and Eng		

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
68	F1. Transparency and Communication	[60+: FY 2018-2019] 3. Develop a marketing plan specifically for 60+ programs	[CNCL: FY 2018-2019] 18.6.1 Proposed New City Positions- Create a second ordinance enforce
		[60+: FY 2018-2019] 5. Partner with Food Share to increase Resource Guides for cor	[CNCL: FY 2018-2019] 18.6.2 Proposed New City Positions- Evaluate the division of responsib
		[APT: 2-5 Year] 4. Airfield - Finnish Runway protection zone obstruction removal pro	[60+: FY 2018-2019] 6. Establish a committee to produce a long-term expansion plan.
		[CMO: Ongoing] 1. Training city staff in records and meeting management.	[BPAC: Ongoing] 2. Encourage and support continued open communication between BPAC a
		[CMO: FY 2018-2019] 1. Prepare an RFP; solicit proposals; award a contract for a rec	[BPAC: FY 2018-2019] 7. Work through City staff to request and track maintenance related to
		[CMO: FY 2018-2019] 2. Procure an archiving system for the city's social media, e-m	[BPAC: Ongoing] 1. Track funding and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with bicycle & pedestrian relationships and progress of City projects with the city project with the city
		[CMO: FY 2018-2019] 3. Contract with a records preservation organization to scan a	[BPAC: Ongoing] 3. Work with City staff to implement an effective process for BPAC to provide
		[CDD: Ongoing] 2. Involve citizens in every aspect of planning.	[RET: Ongoing] 1. Retirement Committee main goal is to ensure that there is proper funding
		[FIN: Ongoing] 1. Continue to provide accurate budget documentation	[RET: FY 2018-2019] 1. Complete the audit on time, no later than 12/31/18.
		[FIN: Ongoing] 2. Return to reporting monthly financial reports to City Manager and	[RET: FY 2018-2019] 2. Create and complete the Comprehensive Annual Financial Report (CAI
		[FIN: Ongoing] 3. Work with actuary, Silverstone Group, to complete the annual act	
		[FIN: Ongoing] 4. Continue with completing the annual audit each year, due prior to	
		[FIN: Ongoing] 5. Utility billing, find a more consistent method of handling late paye	
		[FIN: FY 2018-2019] 1. Implement Purchase order system within Caselle	
		[FIN: FY 2018-2019] 2. Implement new Federal Grant Purchasing rules.	
		[FIN: FY 2018-2019] 3. Create the GFOA Recommended Financial polices listed in no	
		[FIN: FY 2018-2019] 4. Create Internal Control documentation for each Finance Fund	
		[HR: FY 2018-2019] 1 . Update and develop policies for legal compliance and to be	
		[PD: Ongoing] 4. Transparency [PD: Ongoing] 5. Accreditation Standards	
69	F2. Vision as Foundational Document	[CDD: 5+ Years] 3. Assist the community in revisiting and refreshing the 2040 Visior	
		[P&R: FY 2018-2019] 1. Develop and update a new Parks Master Plan	

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
70	F3. Vision-Focused Council and Community	[60+: 5+ Years] 2. Progress with the expansion plan for the physical building and se	[60+: FY 2018-2019] 6. Establish a committee to produce a long-term expansion plan.
		[CDD: 5+ Years] 3. Assist the community in revisiting and refreshing the 2040 Visior	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
		[P&R: FY 2018-2019] 1. Develop and update a new Parks Master Plan	[PRK: Ongoing] 3. Provide parks, open space and trails to citizens and guests of Newport
		[P&R: 5+ Years] 1. Acquire strategic property for the purpose of expanding the Park	[PRK: FY 2018-2019] 1. Contribute and provide input in a new Parks Master Plan
			[PRK: FY 2018-2019] 2. Establish a Multi-use/ Mountain Bike Master Plan for the City's water re
71	F4. Community Engagement	[APT: Ongoing] 2. Air service - Developing Rural Air service working with the State of	[CNCL: FY 2018-2019] 18.4.1 Public Safety - Develop disaster preparedness plans for various r
		[APT: Ongoing] 7. Community outreach - Continued positive promotion of Newpor	[CNCL: FY 2018-2019] 18.5.1 Operations - Provide annual training to each of the City's volunte
		[APT: 2-5 Year] 4. Airfield - Finnish Runway protection zone obstruction removal pro	[60+: FY 2018-2019] 5. Develop promotional materials for the 60+ Activity Center
		[CDD: 2-5 Year] 9. Assess staffing of community development and building service f	[BPAC: Ongoing] 1. Track funding and progress of City projects with bicycle & pedestrian rela
		[CDD: 2-5 Year] 11. Complete updates to City estuarine resource maps and changes	[BPAC: Ongoing] 2. Encourage and support continued open communication between BPAC at
		[CDD: 2-5 Year] 16. Adopt storm drainage and erosion control standards for new de	[BPAC: Ongoing] 3. Work with City staff to implement an effective process for BPAC to provid
		[CDD: 2-5 Year] 13. Explore viability of obtaining Community Rating System certifica	[BPAC: FY 2018-2019] 2. Have a formal role on the Transportation System Plan (TSP) Advisory
		[CDD: Ongoing] 2. Involve citizens in every aspect of planning.	[BPAC: FY 2018-2019] 4. Identify 4 potential funding sources and training(s) related to bicycle
		[CDD: FY 2018-2019] 1. Coordinate with ODOT to update the Newport Transportati	[BPAC: FY 2018-2019] 5. Complete sidewalk gap analysis and create inventory of ADA accessil
		[CDD: FY 2018-2019] 2. Complete and implement updates to the City's vacation ren	[BPAC: FY 2018-2019] 8. Re-start "Bike to School" day
		[CDD: FY 2018-2019] 3. Complete work on a new Park System Master Plan in coordi	[BPAC: 2-5 Year] 3. Work with ODOT on securing funding for identified Safe Routes to School
		[CDD: FY 2018-2019] 4. Adopt FEMA's new 100-year floodplain regulatory maps and	[BPAC: 2-5 Year] 4. Advocate for funding for unfunded bicycle & pedestrian projects
		[CDD: FY 2018-2019] 7. Complete a Major Amendment to the South Beach Urban R	[PLN: FY 2018-2019] 1. Complete Park System Master Plan and incorporate relevant recomme
		[CDD: FY 2018-2019] 8. Complete a refinement plan for South Beach commercial/in	[PLN: FY 2018-2019] 2. Provide a recommended package of amendments to the City of Newp
		[CDD: FY 2018-2019] 9. Participate in the Lincoln County Commons (Fairgrounds) M	[PLN: FY 2018-2019] 3. Begin process of updating Newport's Transportation System Plan, incl
		[CDD: FY 2018-2019] 11. Work with the Urban Renewal Agency and community to o	[PLN: FY 2018-2019] 4. Evaluate opportunities to facilitate extension of services to the airport
		[CDD: FY 2018-2019] 14. Assist DOGAMI and DLCD to develop tsunami resiliency "E	[PLN: FY 2018-2019] 6. Complete a refinement plan for South Beach commercial/industrial are
		[CDD: FY 2018-2019] 17. Initiate process to update the City's estuarine resource ma	[PLN: 2-5 Year] 1. Initiate updates to Newport's residential, commercial and industrial buildab
		[CDD: 2-5 Year] 1. Complete the Transportation System Plan update and revise the	[PLN: 2-5 Year] 2. Implement, monitor, and periodically reassess Newport's vacation rental reg
		[CDD: 2-5 Year] 3. Coordinate with ODOT on the completion of the SW 35th Street	[PLN: 2-5 Year] 3. Complete the Transportation System Plan update and revise the projects in
		[CDD: 2-5 Year] 5. Initiate Phase III borrow for South Beach Urban Renewal Plan and	[PLN: 2-5 Year] 4. Adopt storm drainage and erosion control standards for new development

#	Strategy ID	[CDD: 2-5 Year] 7. Obtain funding and initiate updates to Newport's residential, con	[PLN: 2-5 Year] 5. Assess opportunities to adjust plans and development regulations to increa
		[CDD: 5+ Years] 1. Pursue implementation of projects identified in the Northside ur	[PLN: 2-5 Year] 7. Coordinate with the County on an Urban Growth Management Area Agree
		[CDD: 5+ Years] 4. Complete updates to Newport's residential, commercial and indu	[PLN: 5+ Years] 1. Complete updates to Newport's residential, commercial and industrial build
		[CDD: 5+ Years] 5. Provide staff support on a range of strategies to achieve a tangit	[PLN: 5+ Years] 2. Undertake planning initiatives where needed to fully implement TSP recon
		[P&R: Ongoing] 3. Provide recreational services to the City of Newport and surroun	
		[P&R: 2-5 Year] 2. Create/hire a Volunteer Project Manager position for Parks	
		[P&R: 5+ Years] 2. Creation of a national attention garnering event	
72	F5. Culturally Competent and Inclusive Outreach	[CDD: Ongoing] 2. Involve citizens in every aspect of planning.	
73	F6. Model Communities	[APT: Ongoing] 6. Maintenance - Maintaining the airfield to FAA grant assurance sta	[BPAC: FY 2018-2019] 3. Invite 3 guests and bring in at least 1 new partner to meetings to he
		[APT: Ongoing] 7. Community outreach - Continued positive promotion of Newpor	[BPAC: FY 2018-2019] 4. Identify 4 potential funding sources and training(s) related to bicycle
		[P&R: Ongoing] 1. Provide accessible well run facilities and enhance quality of life	
		[PD: Ongoing] 2. Continue utilizing community policing concepts and ideas current	
74	F7. Collaboration and Partnerships	[APT: 2-5 Year] 4. Airfield - Finnish Runway protection zone obstruction removal pro	[CNCL: FY 2018-2019] 18.2.2 Community Development - Continue efforts relating to increasing
		[CDD: Ongoing] 2. Involve citizens in every aspect of planning.	[CNCL: FY 2018-2019] 18.4.1 Public Safety - Create a collaborative effort to help address home
		[PD: Ongoing] 2. Continue utilizing community policing concepts and ideas current	[60+: FY 2018-2019] 3. Determine the viability of implementing a 60+ directed transportation
			[60+: 2-5 Year] 1. Complete the grant applications and LOIs for funding phase of a 60+ direct
			[60+: 2-5 Year] 3. Create focus groups to discuss viability of cross-generational education pro
			[BPAC: FY 2018-2019] 3. Invite 3 guests and bring in at least 1 new partner to meetings to he
			[BPAC: FY 2018-2019] 4. Identify 4 potential funding sources and training(s) related to bicycle
			[BPAC: FY 2018-2019] 5. Complete sidewalk gap analysis and create inventory of ADA access
			[BPAC: FY 2018-2019] 8. Re-start "Bike to School" day
			[BPAC: 2-5 Year] 2. Release updated bike maps and new map(s) that include walking routes a
			[BPAC: 2-5 Year] 3. Work with ODOT on securing funding for identified Safe Routes to School
			[PRK: FY 2018-2019] 2. Establish a Multi-use/ Mountain Bike Master Plan for the City's water
75	F8. Community Forums	[APT: 2-5 Year] 4. Airfield - Finnish Runway protection zone obstruction removal pro	[60+: FY 2018-2019] 5. Develop promotional materials for the 60+ Activity Center
		[P&R: Ongoing] 1. Provide accessible well run facilities and enhance quality of life	[PRK: Ongoing] 1. Provide recreational services to the City of Newport and surrounding area

#	Strategy ID	2018-2019 Departmental Goals	2018-2019 Committee Goals
76	F9. Youth Involvement	[APT: Ongoing] 7. Community outreach - Continued positive promotion of Newport	[60+: 2-5 Year] 3. Create focus groups to discuss viability of cross-generational education pro
		[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	[BPAC: FY 2018-2019] 8. Re-start "Bike to School" day
		[P&R: Ongoing] 3. Provide recreational services to the City of Newport and surroun	[PRK: Ongoing] 2. Provide accessible well run facilities that enhance quality of life
		[P&R: 2-5 Year] 1. Replace or improve the Skate Park and Sam Moore Parkway	
77	F10. Retiree Involvement	[P&R: Ongoing] 1. Provide accessible well run facilities and enhance quality of life	[CNCL: FY 2018-2019] 18.1.5 Capital Outlay - Address the storm sewer problem that results in
		[P&R: Ongoing] 2. Provide parks, open space and trails to citizens and guests of Ne	[60+: FY 2018-2019] 1. Expand the physical facilities and staff of the 60+ Center
		[P&R: Ongoing] 3. Provide recreational services to the City of Newport and surroun	[60+: 2-5 Year] 1. Complete the grant applications and LOIs for funding phase of a 60+ direct
			[60+: 2-5 Year] 2. Expand the physical facilities and staff
			[60+: 2-5 Year] 3. Create focus groups to discuss viability of cross-generational education pro
			[60+: 5+ Years] 1. Expand the physical facility and provide adequate staffing levels
			[PRK: Ongoing] 2. Provide accessible well run facilities that enhance quality of life
78	F11. Volunteerism	[CDD: Ongoing] 2. Involve citizens in every aspect of planning.	[CNCL: FY 2018-2019] 18.4.1 Public Safety - Develop disaster preparedness plans for various r
		[CDD: FY 2018-2019] 12. Coordinate with the Oregon Building Codes Division, partr	[CNCL: FY 2018-2019] 18.5.1 Operations - Provide annual training to each of the City's volunte
		[CDD: FY 2018-2019] 16. Assist Bike/Pedestrian Committee in assessing the condition	[PRK: Ongoing] 2. Provide accessible well run facilities that enhance quality of life
		[HR: FY 2018-2019] 3. Formalize a citywide Volunteer Program/ Formal policy and p	
		[FD: Ongoing] 1. Strengthen Relationships between staff and volunteers	
		[FD: Ongoing] 2. Improve Volunteer Recruitment and Retention	
		[P&R: 2-5 Year] 2. Create/hire a Volunteer Project Manager position for Parks	
		[PD: Ongoing] 2. Continue utilizing community policing concepts and ideas current	
		[PD: Ongoing] 3. Recruit additional Volunteers in Police Service (VIPS) members.	